

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, September 17, 2026, 10:00AM**



The Armstrong County Salary Board Meeting was called to order by Commissioner John Strate at 10:00 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Absent

Also present: Chief Clerk Karen Notto, Human Resource Manager Audrey Campbell, Amanda Rybarik 1st Deputy Controller OBO Tammie Gaff, Public Safety Director Jason Burns, Jail Warden Jessica Hicks, County Solicitor Timothy Miller, AJ Panian-Leader Times.

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

AGENDA AMENDMENTS

NONE

It was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the minutes from the Salary Board Meeting held on August 20, 2026. Motion carried unanimously.

It was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the 2027 County of Armstrong Pay Schedule. Motion carried unanimously.

It was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the 2027 County of Armstrong Holiday Schedule - Corrections Officers and Lieutenants. Motion carried unanimously.

It was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the 2027 County of Armstrong Holiday Schedule - All Others. Motion carried unanimously.

It was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the 2027 County of Armstrong Tax Collectors' Pay Schedule. Motion carried unanimously.

BELMONT – Gary Montebell

PAF 15322 was moved by Mr. Shea and seconded by Ms. Rybarik, to approve salary adjustments for temporary/seasonal casual part-time Belmont Workers per the attached list for moving from the 2026 Pool Season to 2026 Ice Season effective September 17, 2026. Motion carried unanimously.

E-911 – Brandon Harriger

PAF 15331 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time Dispatcher position at \$23.00 per hour effective September 17, 2026. (Voluntary resignation on PAF 15116). Motion carried unanimously.

PAF 15332 was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the reassignment of Brandon Kilgore from casual part-time Dispatcher at \$23.00 per hour to full-time 911 Dispatcher at \$23.00 per hour (current rate) effective September 17, 2026. (Created on PAF 15331) Reassignment will be effective September 20, 2026. Motion carried unanimously.

PAF 15335 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time 911 Shift Supervisor position at \$23.00 per hour or previous rate effective September 17, 2026. (Voluntary resignation on PAF 14057). Motion carried unanimously.

PAF 15336 was moved by Mr. Shea and seconded by Ms. Rybarik, to approve the reassignment of Colin Kline from full-time Hazmat Coordinator/trainer to full-time 911 Shift Supervisor position at \$24.14 per hour (previous rate) effective September 17, 2026. (Created on PAF 15335) Position start date will be September 20, 2026. Motion carried unanimously.

JAIL - Warden Hicks

PAF 15313 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15312). Motion carried unanimously.

PAF 15315 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15314). Motion carried unanimously.

PAF 15318 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15317). Motion carried unanimously.

PAF 15326 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15325). Motion carried unanimously.

PUBLIC SAFETY – Jason Burns

PAF 15334 was moved by Mr. Shea and seconded by Ms. Rybarik, to recreate a full-time HazMat Coordinator/Trainer position at Supervisory Pay Grade 15 (\$37,128.00 to \$48,418.50 per annum) effective September 17, 2026. (Voluntary Resignation on PAF 15333). Motion carried unanimously.

OTHER BUSINESS

NONE

EXECUTIVE SESSION

NONE

SALARY BOARD COMMENTS

NONE

PUBLIC COMMENT

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Ms. Rybarik, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:09 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Karen Notto, Chief Clerk
Armstrong County Board of Commissioners

Reassignments with Salary Adjustments

Start Date September 6, 2026

From

1	Leslie Craig		\$15.00	\$8.25
2	Molly Taladay		\$11.00	\$8.25
3	Alexis Frank		\$10.00	\$8.25

Reassignments with NO pay rate change

1	Sophia Wynkoop		
2	Piper Guthrie		
3	Lily Taladay		
4	Jada Sabatula		
5	Anni Nicholson		