

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, August 20, 2026, 10:00AM**



The Armstrong County Salary Board Meeting was called to order by Commissioner John Strate at 10:00 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Absent
Controller Gaff Present

Also present: Chief Clerk Karen Notto, Human Resource Manager Audrey Campbell, Children, Youth and Family Services Paula McClure, Jail Warden Jessica Hicks, Register and Recorder Lori Hirst, 911 Peggy McAfoose OBO Jason Burns, District Attorney Katie Charlton, Judge Chase McClister, Recycling George Skamai, Dennis Phillips-Leader Times.

The Board recited the PLEDGE OF ALLEGIANCE to the Flag.

AGENDA AMENDMENTS

NONE

It was moved by Mr. Shea and seconded by Ms. Gaff, to approve the minutes from the Salary Board Meeting held on July 16, 2026. Motion carried unanimously.

ESTABLISH COUNTY'S MILEAGE REIMBURSEMENT RATE FOR 2026

- i. It was moved for discussion by Mr. Shea and seconded by Ms. Gaff, to establish the County's Mileage Reimbursement Rate for 2026. Motion carried unanimously.
- ii. It was moved by Mr. Shea and seconded by Ms. Gaff, to approve an increase to the County's Mileage Reimbursement Rate to \$0.76/mile effective August 1, 2026 for at-will employees. Motion carried unanimously.

DISTRICT COURT 33-3-01 - Gary DeComo / President Judge Chase McClister

PAF 15298 was moved by Mr. McClister and seconded by Mr. Shea, to acknowledge the appointment of Melissa Kuntz to a full-time Magisterial Court Clerk position at \$15.00 per hour effective August 20, 2026, pending successful completion of pre-employment screenings. (created on PAF 15268) Motion carried unanimously.

DISTRICT ATTORNEY – Kathleen Charlton

PAF 15301 was moved for discussion by Ms. Charlton and seconded by Mr. Shea, to acknowledge the appointment of Daniel Nanovic to a full-time Assistant District Attorney position at \$72,500.00 per annum effective August 20, 2026 (Created on PAF 15213) Motion carried unanimously.

Per a request from Ms. Charlton to amend agenda item 10.a., and following discussion, amended language will be as follows:

PAF 15301 was moved by Ms. Charlton and seconded by Mr. Shea, to acknowledge the appointment of Daniel Nanovic to a full-time Assistant District Attorney position at \$71,623.50 per annum effective August 20, 2026 (Created on PAF 15213) Motion carried unanimously.

REGISTER OF WILLS / RECORDER OF DEEDS- Lori A. Hist

PAF 15299 was moved by Ms. Hirst and seconded by Mr. Shea, to create a part-time Register of Wills Department Clerk Position at \$14.61 per effective August 20, 2026. Motion carried unanimously.

PAF 15299 was moved by Ms. Hirst and seconded by Mr. Shea, to acknowledge the appointment / reassignment of Cindy Rose Busano from full-time Department Clerk I at \$14.61 per hour to part-time Department Clerk I at \$14.61 per hour (current rate) effective August 20, 2026. Position change will be effective August 25, 2026. Motion carried unanimously.

ASSESSMENT – Board of Commissioners

PAF 15305 was moved by Mr. Shea and seconded by Ms. Gaff, to approve the hiring of Matthew Krawczyk to a full-time Chief Assessor position at \$55,000.00 per annum effective August 20, 2026, pending successful completion of pre-employment screenings (Created on PAF 15271) Motion carried unanimously.

PAF 15294 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a full-time Department Clerk III position at Non -Supervisory Pay Grade 9 (\$10.73 to \$13.99 per hour) effective August 20, 2026, per the Teamsters Collective Bargaining Agreement. (Voluntary resignation on PAF 15293) Motion carried unanimously.

CHILDREN, YOUTH AND FAMILIES - Paula McClure

PAF 15292 was moved by Mr. Shea and seconded by Ms. Gaff, to approve the reassignment of Cadence McKay from full-time Caseworker I to full-time Caseworker II at \$20.03 per hour effective August 20, 2026 due to successful completion of one (1) year of service and all the necessary requirements for certification of a Direct Service Worker per the SEIU Collective Bargaining Agreement. Caseworker II salary will be effective August 4, 2026. Motion carried unanimously.

JAIL - Warden Hicks

PAF 15276 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a full-time Corrections Officer position at \$18.00 per hour effective August 20, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15275) Motion carried unanimously.

PAF 15278 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a full-time Corrections Officer position at \$18.00 per hour effective August 20, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15277) Motion carried unanimously.

PAF 15280 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a full-time Corrections Officer position at \$18.00 per hour effective August 20, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15279) Motion carried unanimously.

PAF 15282 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a part-time LPN position at \$25.00 per hour effective August 20, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15281) Motion carried unanimously.

PAF 15288 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a full-time Corrections Counselor position at Supervisory Paygrade 16 (\$41,600.00 to \$55,329.60 per annum) effective August 20, 2026. (Voluntary resignation on PAF 15287) Motion carried unanimously.

PUBLIC SAFETY - Jason Burns

PAF 15304 was moved by Mr. Shea and seconded by Ms. Gaff, to approve the reassignment of Brandon Harriger from full-time Shift Supervisor II at \$54,080.00 per annum to full-time 911 Coordinator at \$60,000.00 per annum effective August 20, 2026. (Created on PAF 15238) This action abolishes the full-time Shift Supervisor II and 911 System Administrator positions. Motion carried unanimously.

RECYCLING CENTER - George Skamai

PAF 15297 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a casual part-time Recycling Specialist position at \$15.00 per hour effective August 20, 2026. (Voluntary resignation on PAF 15296). Motion carried unanimously.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

NONE

PUBLIC COMMENT

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Ms. Gaff, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:14 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Karen Notto, Chief Clerk
Armstrong County Board of Commissioners