

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, June 18, 2026, 10:00AM**



The Armstrong County Salary Board Meeting was called to order by Commissioner John Strate at 10:00 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Present

Also present: Chief Clerk Karen Notto, Human Resource Manager Audrey Campbell, Jail Warden Jessica Hicks, Public Safety Coordinator Jason Burns, Sheriff Frank Pitzer, CYFS Director Paula McClure, Prothonotary Annette Bowser, Dennis Phillips Leader Times (recording)

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

AGENDA AMENDMENTS

NONE

It was moved by Mr. Shea and seconded by Ms. Gaff, to approve the minutes from the Salary Board Meeting held on May 21, 2026. Motion carried unanimously.

PROTHONOTARY / CLERK OF COURTS - Annette Bowser

PAF 15188 was moved by Ms. Bowser and seconded by Mr. Shea to acknowledge the appointment of a full-time Financial Officer Brittany Waldor as 2nd Deputy Prothonotary and compensate with a salary adjustment of \$0.25 per hour increase for additional duties and responsibilities effective June 18, 2026. Salary adjustment date is April 20, 2026. Motion carried unanimously.

PAF 15240 was moved by Ms. Bowser and seconded by Mr. Shea to acknowledge the appointment of Abigail Johnson to a full-time Legal Secretary III position at \$15.00 per hour effective June 18, 2026, pending successful completion of pre-employment screening. Position start date will be June 29, 2026. Motion carried unanimously.

SHERIFF -- Frank Pitzer

PAF 15240 was moved by Mr. Pitzer and seconded by Mr. Shea to recreate a full-time Deputy Sheriff position at \$18.00 per hour effective June 18, 2026. (Voluntary resignation on PAF15230). Motion carried unanimously.

BELMONT – Gary Montebell

PAF 15237 was moved by Mr. Shea and seconded by Ms. Gaff to approve the hiring of Alexis Frank to a temporary / seasonal casual part-time Belmont Worker (1st year Lifeguard) position at \$10.00 per hour effective June 18, 2026, for the 2026 Pool Season, pending successful completion of pre-employment screenings. (Created on PAF 10777/Reclassified on PAF 13857). Motion carried unanimously.

PAF 15242 was moved by Mr. Shea and seconded by Ms. Gaff to approve the reassignments and salary adjustments per the attached list for temporary/seasonal casual part-time Belmont Worker (Lifeguard) positions effective June 18, 2026, for the 2026 Pool Season. Motion carried unanimously.

PAF 15243 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a temporary/seasonal casual part-time Lead Lifeguard position at \$15.00 per hour, effective June 18, 2026, for the 2026 Pool Season. (Reassignment on PAF 15242). Motion carried unanimously.

PAF 15243 was moved by Mr. Shea and seconded by Ms. Gaff to approve the reassignment of Jackson Ament from temporary/seasonal casual part-time Belmont Worker (Lifeguard) at \$11.00 per hour to temporary/seasonal casual part-time Lead Lifeguard at \$15.00 per hour effective June 18, 2026, for the 2026 Pool Season. (Created on PAF 15243) Motion carried unanimously.

PAF 15244 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a temporary/seasonal casual part-time Assistant Lead Lifeguard position at \$13.00 per hour, effective June 18, 2026, for the 2026 Pool Season. (Reassignment on PAF 15242) Motion carried unanimously.

PAF 15244 was moved by Mr. Shea and seconded by Ms. Gaff to approve the reassignment of Connor McMillen from temporary/seasonal casual part-time Belmont Worker (Lifeguard) at \$11.00 per hour to temporary/seasonal casual part-time Assistant Lead Lifeguard at \$13.00 per hour effective June 18, 2026, for the 2026 Pool Season. Motion carried unanimously.

CHILDREN, YOUTH and FAMILIES – Paula McClure

PAF 15220 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a full-time Caseworker I at \$19.00 per hour effective June 18, 2026 per the SEIU Collective Bargaining Agreement. (Voluntary resignation on PAF 15219). Motion carried unanimously.

PAF 15221 was moved by Mr. Shea and seconded by Ms. Gaff to approve the reassignment of Eli Sproull from full-time Caseworker II at \$43,621.50 per annum to full-time Caseworker Supervisor at \$45,621.50 per annum effective June 18, 2026. (Created on PAF 15048). Position start date will be June 22, 2026. Motion carried unanimously.

E-911- Jason Burns

PAF 15239 was moved by Mr. Shea and seconded by Ms. Gaff to approve the hiring of Brandon Kilgore to a casual part-time Dispatcher position at \$23.00 per hour effective June 18, 2026, pending successful completion of pre-employment screenings. (Created on PAF 10691/ Reclassified on PAF 11433) Pay Rate is commensurate with Mr. Kilgore already having the 911 Dispatcher certification. Motion carried unanimously.

JAIL- Warden Hicks

PAF 15215 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a part-time Co-Op Corrections Officer position at \$17.00 per hour effective June 18, 2026. This position is being created in conjunction with Lenape Vo-Tech Co-Op program. (Reassignment on PAF 15214). Motion carried unanimously.

PAF 15228 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a full-time Corrections Officer position at \$18.00 per hour effective June 18, 2026, per the Teamsters' Collective Bargaining Agreement. (Reassignment on PAF 15226). Motion carried unanimously.

PAF 15236 was moved by Mr. Shea and seconded by Ms. Gaff to approve a salary adjustment for Ashley Miller from \$27.32 per hour to \$28.14 per hour effective June 18, 2026, per the recently acknowledged United Steel Workers' Collective Bargaining Agreement. Salary adjustment date will be May 31, 2026. Motion carried unanimously.

PUBLIC SAFETY- Jason Burns

PAF 15238 was moved by Mr. Shea and seconded by Ms. Gaff to recreate a full-time 911 Coordinator position at Supervisory Pay Grade 15 (\$37,128.00 to \$48,418.0 per annum) effective June 18, 2026 (Voluntary resignation on PAF 15218). Motion carried unanimously.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

NONE

COMMENTS FROM VISITORS

NONE.

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Mr. Fabian that the meeting be adjourned. Motion carried unanimously. Commissioner Shea declared the meeting adjourned at 10:12 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Karen Notto, Chief Clerk
Armstrong County Board of Commissioners

6/7/2026

Reassignments with pay rate changes

		From Position/Rate	To Position/Rate	
1	Amanda McMillen	Lead Lifeguard @ \$15.00	Lifeguard @ \$12.00	Created on PAF 10777/13857
2	Lydia Beck	Asst. Lead Guard @ \$13.00	Lifeguard @ \$12.00	Created on PAF 10777/13857
3	Jackson Ament	Lifeguard @ \$11.00	Lead Lifeguard @ \$15.00	Created on PAF 15243
4	Mya Dimaio	Lifeguard @ \$11.00	Lead Lifeguard @ \$15.00	Created on PAF 15073
5	Amelia Bissell	Lifeguard @ \$12.00	Asst. Lead Lifeguard @ 13.00	Created on PAF 15072
6	Connor McMillen	Lifeguard @ \$11.00	Asst. Lead Lifeguard @ 13.00	Created on PAF 15244