

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, April 16, 2026**



The Armstrong County Salary Board Meeting was called to order by Commissioner John W. Strate at 10:00 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Present

Also present: Chief Clerk Karen Notto, Human Resource Manager Audrey Campbell, Jail Warden Jessica Hicks, County Solicitor Timothy Miller, Public Works Director Roger McMillen, Chief Public Defender Greta Kiser, Dennis Phillips, Leader-Times (recording)

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

AGENDA AMENDMENTS

No Agenda Amendments needed

There were no comments from visitors in attendance on agenda items.

It was moved by Mr. Shea and seconded by Ms. Gaff, to approve the minutes from the Salary Board Meeting held on March 19, 2026. Motion carried unanimously.

MAGISTERIAL DISTRICT COURT 33-3-03 – James Andring/President Judge Chase McClister

PAF 15150 was moved by Mr. Fabian and seconded by Ms. Gaff, to table the recreation of a full-time Magisterial District Court Clerk Position at Non-Supervisory Pay Grade 12 (\$13.06 to \$17.04 per hour) Effective April 16, 2026. (Voluntary resignation/retirement on PAF 15149) No action taken.

JAIL - Warden Hicks

PAF 15143 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a part-time LPN position at \$25.00 per hour effective April 16, 2026, per the Teamsters' Collective Bargaining Agreement (Voluntary resignation on PAF 15142) Motion carried unanimously.

PAF 15145 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a full-time Corrections Officer position at \$18.00 per hour effective April 16, 2026, per the Teamsters' Collective Bargaining Agreement (Voluntary resignation on PAF 15144) Motion carried unanimously.

PUBLIC DEFENDER - Greta Kiser

PAF 15161 was moved by Mr. Fabian and seconded by Mr. Shea, to create a full-time First Assistant Public Defender position at \$75,000.00 per annum effective April 16, 2026. Funding may be available for this position through the Public Defenders PCCD Grant, however, this action will abolish the creation of a full-time Paralegal position created on PAF 15053 to provide additional funding for the first Assistant Public Defender position. Motion carried unanimously.

PUBLIC WORKS - Roger McMillen

PAF 15158 was moved by Mr. Shea and seconded by Ms. Gaff, to create a temporary/seasonal casual part-time Maintenance Worker Assistant Position at \$12.00 per hour effective April 16, 2026. Motion carried unanimously.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

NONE

COMMENTS FROM VISITORS

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Ms. Gaff, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:11 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Karen Notto, Chief Clerk
Armstrong County Board of Commissioners