

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, December 19, 2024**



The Armstrong County Salary Board Meeting was called to order by Commissioner John W. Strate at 10:30 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Present

Also present: Chief Administrator Aaron Poole, Human Resource Director Audrey Campbell, County Solicitor Timothy Miller, CYF Fiscal Officer Carly Hileman (o/b/o Paula McClure), Register and Recorder Lori Hirst, 1st Deputy Prothonotary Kathy Reich (o/b/o Annette Bowser), Dennis Phillips – Leader-Times

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

There were no comments from visitors in attendance on agenda items.

It was moved by Mr. Shea and seconded by Ms. Gaff, to approve the minutes from the Salary Board Meeting held on December 5, 2024. Motion carried unanimously.

PROTHONOTARY / CLERK OF COURTS – Annette Bowser

PAF 14645 was moved by Mr. Shea and seconded by Ms. Gaff, to acknowledge the appointment of Paula Nulph to a full-time Assistant Financial Officer at \$14.00 per hour effective December 19, 2024, pending successful completion of pre-employment screenings. (Created on PAF 14645) Position start date will be January 7, 2025. Motion carried unanimously.

REGISTER / RECORDER – Lori Hirst

PAF 14650 was moved by Ms. Hirst and seconded by Mr. Shea, to approve a salary adjustment for full-time Office Manager / 1st Deputy Johnna Deyarmin from \$18.45 per hour to \$19.95 per hour effective December 19, 2024, due to reorganization of the department. Ms. Deyarmin will retain her appointment as 1st Deputy with that salary adjustment along with a temporary \$2.00 per hour increase due to short-staffing included in the \$19.95 per hour rate. Salary adjustment will be effective January 1, 2025. Motion carried unanimously.

PAF 14651 was moved by Ms. Hirst and seconded by Mr. Shea, to approve a salary adjustment for full-time Department Clerk I Devin O’Neal from \$10.25 per hour to \$12.25 per hour effective December 19, 2024, due to reorganization of the department. Salary adjustment will be effective January 1, 2025. Motion carried unanimously.

PAF 14652 was moved by Ms. Hirst and seconded by Mr. Shea, to approve a salary adjustment for full-time Department Clerk I Cindy Rose Busano from \$12.75 per hour to \$14.25 per hour effective December 19, 2024, due to reorganization of the department. Ms. Busano will retain her temporary \$2.00 per hour increase due to short-staffing included in the \$14.25 per hour rate. Salary adjustment will be effective January 1, 2025. Motion carried unanimously.

PAF 14653 was moved by Ms. Hirst and seconded by Mr. Shea, to approve a salary adjustment for full-time Department Clerk I Krista Shellhammer from \$10.25 per hour to \$12.25 per hour effective December 19, 2024, due to reorganization of the department. Salary adjustment will be effective January 1, 2025. Motion carried unanimously.

SHERIFF – Frank Pitzer

PAF 14649 was moved by Mr. Shea and seconded by Mr. Fabian, to approve to revise the salary for full-time Deputy Sheriff Dakota Mohny on the attached list as approved on PAF 14586 on October 17, 2024. Mr. Mohny received a subsequent increase effective November 21, 2024, when he was appointed/reassigned to a Deputy Sheriff (DRO) position. Mr. Mohny's updated Deputy Sheriff pay rate is revised from \$17.08 per hour to \$20.08 per hour, and revised Deputy Sheriff (DRO) pay rate is revised from \$20.08 per hour to \$22.83 per hour. Revised salary adjustments will be effective January 1, 2025. Ms. Campbell stated this action is “housekeeping” for “cleaning up language.” Motion carried unanimously.

CHILDREN, YOUTH AND FAMILIES – Paula McClure

PAF 14644 was moved by Mr. Fabian and seconded by Mr. Shea, to approve the hiring of Damien Anderson to a full-time Social Services Aide position at \$13.38 per hour (Step J) effective December 19, 2024, per the Teamsters’ Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 14511) Position start date will be January 6, 2025. Motion carried unanimously.

JAIL – Warden Hicks

PAF 14640 was moved by Mr. Shea and seconded by Mr. Fabian, to create a part-time Co-Op Corrections Officer position at \$17.00 per hour effective December 19, 2024. This position is being created in conjunction with Lenape Vo-Tech Co-Op program. Motion carried unanimously.

PAF 14647 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a full-time Corrections Officer position at \$18.00 per hour effective December 19, 2024, per the Teamsters’ Collective Bargaining Agreement. (Resignation/retirement on PAF 14646) Motion carried unanimously.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

Mr. Fabian stated that he “doesn’t want to see mid-year adjustment requests due to budget being set today.”

COMMENTS FROM VISITORS

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Mr. Fabian, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:42 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Aaron Poole, Chief Administrator
Armstrong County Board of Commissioners

	Current	<u>\$3.00 Incr.</u>	
Baum, Jamie	17.94	20.94	17%
Brice, Mark	19.83	22.83	15%
Eberle, Taylor	17.42	20.42	17%
Bielek, Jonathani	17.08	20.08	18%
Mohney, Dakota	17.08 20.08	20.08 22.83	18% 14%
Walter, Jessica	16.00	18.00	13%
Dunning, Brian	16.00	18.00	13%
Lazaron, Keith	16.00	18.00	13%
Yount, Tanya	16.35	19.35	18%
Total @ 2080 Hrs	\$ 319,696	\$ 369,616	16%

Board of Commissioners	
APPROVED	DISAPPROVED
_____ John W. Strate _____	_____
_____ Anthony G. Shea _____	_____
_____ Pat Fabian _____	_____