

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, October 17, 2024**



The Armstrong County Salary Board Meeting was called to order by Commissioner John W. Strate at 10:30 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Present

Also present: Chief Administrator Aaron Poole, Human Resource Director Audrey Campbell, Domestic Relations Director Denise Brumbaugh, Sheriff Frank Pitzer, Chief Deputy Terry Bish, Prothonotary Annette Bowser, Assistant District Attorney Rebecca Lozzi, Warden Jessica Hicks, County Solicitor Timothy Miller, Dennis Phillips – Leader Times, Josh Walzak – Leader Vindicator

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

Comments on Agenda Items: Commissioner Strate announced that Agenda Item #7 – District Attorney – is withdrawn from the Agenda.

It was moved by Mr. Shea and seconded by Ms. Gaff, to approve the minutes from the Salary Board Meeting held on October 3, 2024. Motion carried unanimously.

DOMESTIC RELATIONS – Denise Brumbaugh / President Judge James Panchik

PAF 14579 was moved by Mr. Shea and seconded by Ms. Gaff, to acknowledge the appointment of Megan Troup to a full-time Administrative Assistant II position at \$15.43 per hour (\$12.43 per hour at Step A plus \$3.00 per hour for short-staffing issues) effective October 17, 2024, pending successful completion of pre-employment screenings. The cost of this position is reimbursed 66% by the Incentive Funds received in Domestic Relations from the Bureau of Child Support. (Created on PAF 14516) Position start date will be November 4, 2024. Motion carried unanimously.

EXECUTIVE SESSION

Mr. Shea motioned, and seconded by Ms. Gaff, to go into Executive Session at 10:33 a.m. to discuss personnel matters.

Mr. Fabian motioned, and seconded by Mr. Shea, to end Executive Session at 11:09 a.m. No action taken.

CHILDREN, YOUTH AND FAMILIES – Paula McClure

PAF 14575 was moved by Mr. Shea and seconded by Ms. Gaff, to approve the reassignment of Julie Wright from full-time Caseworker I to full-time Caseworker II at \$17.03 per hour effective October 13, 2024, due to successful completion of one (1) year of service and all the necessary requirements for certification of a Direct Service Worker per the SEIU Collective Bargaining Agreement. Caseworker II salary will be effective October 16, 2024. Motion carried unanimously.

JAIL - Warden Hicks

PAF 14566 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a full-time Corrections Officer position at \$18.00 per hour effective October 17, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14565) Motion carried unanimously.

PAF 14568 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a full-time Corrections Officer position at \$18.00 per hour effective October 17, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14549) Motion carried unanimously.

PAF 14569 was moved by Mr. Fabian and seconded by Mr. Shea to recreate a full-time LPN position at \$17.95 per hour effective October 17, 2024, per the Teamsters' Collective Bargaining Agreement. This position is recreating the action on PAF 13315, due to being unable to fill the position within a year. Motion carried unanimously.

PAF 14570 was moved by Mr. Shea and seconded by Ms. Gaff, to recreate a part-time LPN position at \$17.95 per hour effective October 17, 2024, per the Teamsters' Collective Bargaining Agreement. This position is recreating the action on PAF 14063, due to being unable to fill the position within a year. Motion carried unanimously.

PAF 14573 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a full-time Corrections Officer position at \$18.00 per hour effective October 17, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14572) Motion carried unanimously.

SHERIFF – Frank Pitzer

On a motion by Mr. Shea, seconded by Mr. Fabian, and carried unanimously, the Board of Commissioners voted to approve the addition of PAF 14561 Sheriff's Department. Motion carried unanimously.

Action to abolish PAF 14561, recreation of Department Clerk II, Sheriff's Department, was moved by Mr. Shea and seconded by Ms. Gaff, effective immediately. Motion carried unanimously.

PAF 14586 was moved by Mr. Pitzer and seconded by Mr. Shea, to approve salary adjustments for Sheriff Office personnel per the attached list effective October 17, 2024. Salary adjustments will be effective January 1, 2025. Motion passed 3 to 2. Ms. Gaff and Mr. Fabian opposed.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

Mr. Shea asked Solicitor Miller if he looked into Mr. Fabian's comments about conflict of interest at last meeting. Solicitor Miller indicated that he checked with general counsel, and there was not a conflict of interest of Pay to Play Law violation.

Mr. Fabian asked Solicitor Miller if there was an issue with Mr. Shea and Mr. Strate buying a Tahoe for the Coroner when the Coroner threw a campaign party for them last year. Solicitor Miller replied that he would look into it.

PUBLIC COMMENT

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Fabian and seconded by Mr. Shea, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 11:24 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Aaron Poole, Chief Administrator
Armstrong County Board of Commissioners

	Current	E \$3.00 Incr.	
Baum, Jamie	17.94	20.94	17%
Brice, Mark	19.83	22.83	15%
Eberle, Taylor	17.42	20.42	17%
Bielek, Jonathan	17.08	20.08	18%
Mohney, Dakota	17.08	20.08	18%
Walter, Jessica	16.00	18.00	13%
Dunning, Brian	16.00	18.00	13%
Lazaron, Keith	16.00	18.00	13%
Yount, Tanya	16.35	19.35	18%
Total @ 2080 Hrs	\$ 319,696	\$ 369,616	16%

PASSED 3:2

Board of Commissioners	
APPROVED	DISAPPROVED
<i>[Signature]</i>	
John W. Strate	_____
Anthony G. Shea	_____
Pat Fabian	_____

[Large handwritten signature]

[Handwritten initials]