

**MINUTES OF THE SALARY BOARD MEETING HELD ON
Thursday, May 16, 2024**



The Armstrong County Salary Board Meeting was called to order by Commissioner John W. Strate at 10:30 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present
Commissioner Shea Present
Commissioner Fabian Present
Controller Gaff Present

Also present: Chief Administrator Aaron Poole, Human Resource Director Audrey Campbell, Belmont Complex Director Gary Montebell, Administrator CYFS Paula McClure, Public Safety Director Mike Mollick (OBO Chad Gradwell), Judge Chase McClister (OBO President Judge James Panchik), Executive Director Probation Regina Himes, Assistant Director Probation Lee Grafton, Prothonotary Annette Bowser, First Deputy Prothonotary Kathy Reich.

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

There were no comments from visitors in attendance on agenda items.

It was moved by Mr. Shea and seconded by Mr. Fabian, to approve the minutes from the Salary Board Meeting held on May 2, 2024. Motion carried unanimously.

PROBATION – Regina Himes / President Judge James Panchik

PAF 14399 moved by Mr. Shea and seconded by Judge McClister, to acknowledge the appointment of Peggy Benson to a full-time Adult Probation Department Clerk III position at \$15.50 per hour effective May 16, 2024, pending successful completion of pre-employment screenings. (Created on PAF 14323) Position start date will be May 20, 2024. Motion carried unanimously.

PROTHONOTARY/CLERK OF COURTS – Annette Bowser

PAF 14384 was moved by Ms. Bowser and seconded by Mr. Fabian, to recreate a full-time Clerk of Courts Department Clerk III position at Non-Supervisory Pay Grade 8 (\$10.73 to \$13.99 per hour) effective May 16, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation/retirement on PAF 14383) Motion carried unanimously.

PAF 14398 was moved by Ms. Bowser and seconded by Mr. Shea, to acknowledge the appointment of Shannon McCrea to a full-time Department Clerk III position at \$13.00 per hour effective May 16, 2024, per the Teamsters' Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 13929) Position start date will be June 3, 2024. Motion carried unanimously.

TREASURER – Amanda Hiles

PAF 14385 was moved by Ms. Gaff and seconded by Mr. Fabian, to create a temporary casual part-time Floater position at Non-Supervisory Pay Grade 9 (\$11.28 to \$14.72 per hour) effective May 16, 2024. Motion carried unanimously.

BELMONT – Gary Montebell

PAF 14387 was moved by Mr. Fabian and seconded by Mr. Shea, to create two (2) temporary/seasonal casual part-time Program Coordinator/Belmont Workers positions at \$10.00 per hour effective May 16, 2024, due to current coordinators cannot work the needed hours due to other jobs/school. Motion carried unanimously.

PAF 14388 was moved by Mr. Fabian and seconded by Mr. Shea, to create a temporary/seasonal casual part-time Zamboni Driver/Maintenance Worker position at \$11.00 per hour effective May 16, 2024, for the upcoming 2024 Ice Season. Following successful completion of the training period, the pay rate will be raised to \$12.98 per hour. Motion carried unanimously.

PAF 14389 was moved by Mr. Fabian and seconded by Mr. Shea, to recreate a temporary/seasonal casual part-time Maintenance Worker position at \$11.00 per hour effective May 16, 2024, needed to cover various shifts during the 7-day week and nights. Following successful completion of the training period, the pay rate will be raised to \$12.98 per hour. (End of assignment on PAF 14308) Motion carried unanimously.

PAF 14390 was moved by Mr. Fabian and seconded by Mr. Shea, to approve the reassignment of Sadie Jageman from temporary/seasonal casual part-time Belmont Worker at \$8.25 per hour to temporary/seasonal casual part-time Program Coordinator/Belmont Worker at \$10.00 per hour effective May 16, 2024. (Created on PAF 14307) Position start date will be May 19, 2024. Motion carried unanimously.

PAF 14391 was moved by Mr. Fabian and seconded by Mr. Shea, to create two (2) temporary/seasonal casual part-time Swim Team Coach positions at \$9.00 per hour effective May 16, 2024, for the 2024 Pool Season. Motion carried unanimously.

PAF 14392 was moved by Mr. Fabian and seconded by Mr. Shea, to create three (3) temporary/seasonal casual part-time Assistant Lead Lifeguard positions at \$11.00 per hour effective May 16, 2024, for the 2024 Pool Season. Motion carried unanimously.

PAF 14393 was moved by Mr. Fabian and seconded by Mr. Shea, to create four (4) temporary/seasonal casual part-time Lead Lifeguard positions at \$13.00 per hour effective May 16, 2024, for the 2024 Pool Season. Motion carried unanimously.

PAF 14394 was moved by Mr. Fabian and seconded by Mr. Shea, to approve the reassignment of Leslie Craig from temporary/seasonal casual part-time Belmont Worker at \$8.25 per hour to temporary/ seasonal casual part-time Lead Lifeguard at \$13.00 per hour effective May 16, 2024. (Created on PAF 14393) Position start date will be June 2, 2024. Motion carried unanimously.

PAF 14395 was moved by Mr. Fabian and seconded by Mr. Shea, to approve the hiring per the attached list to temporary/ seasonal casual part-time Lead Lifeguard positions at \$13.00 per hour effective May 16, 2024, for the 2024 Pool Season, pending successful completion of pre-employment screenings. (Created on PAF 14393) Motion carried unanimously.

PAF 14396 was moved by Mr. Fabian and seconded by Ms. Gaff, to approve the hiring per the attached list to temporary/ seasonal casual part-time Belmont Worker (Lifeguard) positions effective May 16, 2024, for the 2024 Pool Season, pending successful completion of pre-employment screenings. (Created on PAF 13857) Motion carried 3 to 1. Mr. Shea abstained.

PAF 14397 was moved by Mr. Fabian and seconded by Mr. Shea, to approve the hiring of Ami Buffington and Carver Clark to temporary/ seasonal casual part-time Swim Team Coach positions at \$9.00 per hour effective May 16, 2024, for the 2024 Pool Season, pending successful completion of pre-employment screenings. (Created on PAF 14391) Motion carried unanimously.

CHILDREN, YOUTH AND FAMILIES – Paula McClure

PAF 14369 was moved by Ms. Gaff and seconded by Mr. Strate, to recreate a full-time Caseworker I position at \$31,200.00 per annum effective May 16, 2024, per the SEIU Collective Bargaining Agreement. (Voluntary resignation on PAF 14368) Motion carried unanimously.

PAF 14370 was moved by Mr. Fabian and seconded by Mr. Shea, to create a full-time Clerk Typist III position at Non-Supervisory Pay Grade 8 (\$10.73 to \$13.99 per hour) effective May 16, 2024. This position is in lieu of a full-time Fiscal Tech position previously created on April 20, 2023 on PAF 13839. The Fiscal Tech position has not been filled for over a year and has now aged out of the system. The title, Clerk Typist III, is a civil service job description. Motion carried unanimously.

E-911 – Chad Gradwell

PAF 14378 was moved by Mr. Shea and seconded by Ms. Gaff, to approve the hiring of Amanda Suhajda to a casual part-time Dispatcher position at \$23.00 per hour effective May 16, 2024. (Created on PAF 10691/11433) Motion carried unanimously.

PAF 14379 was moved by Mr. Shea and seconded by Mr. Fabian, to recreate a full-time Dispatcher Supervisor position at \$26.00 per hour effective May 16, 2024. (Voluntary resignation on PAF 14335) Motion carried unanimously.

PAF 14380 was moved by Mr. Shea and seconded by Mr. Fabian, to recreate a full-time Dispatcher position at \$23.00 per hour effective May 16, 2024. (Reassignment on PAF 13751) Motion carried unanimously.

PAF 14381 was moved by Mr. Shea and seconded by Mr. Fabian, to recreate a full-time Dispatcher position at \$23.00 per hour effective May 16, 2024. (Reassignment on PAF 13752) Motion carried unanimously.

PAF 14382 was moved by Mr. Shea and seconded by Mr. Fabian, to recreate a full-time Dispatcher position at \$23.00 per hour effective May 16, 2024. (Voluntary resignation on PAF 14377) Motion carried unanimously.

OTHER BUSINESS

None

SALARY BOARD COMMENTS

None

COMMENTS FROM VISITORS

None

ADJOURNMENT

There being no further business, it was moved by Mr. Shea and seconded by Ms. Gaff, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:50 a.m.

Tammie Gaff
Armstrong County Controller

Attest: _____
Aaron Poole, Chief Administrator
Armstrong County Board of Commissioners

Lead Lifeguards Pool 2024 Season

1	Amanda McMillen	\$13.00
2	Mary Ann Lundgren	\$13.00
3	Heather Davis	\$13.00

Lifeguards 2024 Pool Season

1	Ethan Weigel	\$9.50
2	Rhylie Wolfe	\$10.00
3	Ariana Bowser	\$10.00
4	Abigale Jablonski	\$9.50
5	Emma Klingensmith	\$10.00
6	Bryony Shipe	\$9.50
7	Dylayn Shipe	\$9.50
8	Parker Weigel	\$10.00
9	Mya Dimaio	\$9.00
10	Amelia Bissell	\$9.00
11	Sarah Wilson	\$9.00
12	Jackson Ament	\$9.00
13	Izabela Fotheringham	\$9.00
14	Makenna Tomlin	\$9.00
15	Isabella Gould	\$9.00
16	Avery Henry	\$9.00
17	Baylee Hodil	\$9.00
18	Kaitlyn Matarrese	\$9.00
19	Sebastian Nelson	\$9.00
20	Maddie Van Dyke	\$9.00
21	Abigail Shea	\$9.00
22	Caprice Hammer	\$9.00
23	Lydia Beck	\$9.00