

**MINUTES OF THE SALARY BOARD MEETING HELD ON  
Thursday, April 4, 2024**



The Armstrong County Salary Board Meeting was called to order by Commissioner John W. Strate at 10:30 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Strate Present  
Commissioner Shea Present  
Commissioner Fabian Present  
Controller Gaff Absent

Also present: Chief Administrator Aaron Poole, Human Resource Director Audrey Campbell, Probation Executive Director Regina Himes, 1<sup>st</sup> Deputy Controller Teresa Horgos (OBO Controller Tammie Gaff), Jail Warden Jessica Hicks, Chief Deputy Sheriff Terry Bish (OBO Sheriff Frank Pitzer), Leader-Times – Dennis Phillips.

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

There were no comments from visitors in attendance on agenda items.

It was moved by Mr. Shea and seconded by Mr. Fabian, to approve the minutes from the Salary Board Meeting held on March 21, 2024. Motion carried unanimously.

**PROBATION – Regina Himes / President Judge James Panchik**

**PAF 14323** was moved by Mr. Shea and seconded by Ms. Horgos, to recreate a full-time Adult Probation Department Clerk III position at Non-Supervisory Pay Grade 8 (\$10.73 to \$13.99 per hour) effective April 4, 2024. (Voluntary resignation on PAF 14322) Motion carried unanimously.

**SHERIFF – Frank Pitzer**

**PAF 14326** was moved by Ms. Horgos and seconded by Mr. Shea, to recreate a full-time Department Clerk II position at \$10.25 per hour effective April 4, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14325) Motion carried unanimously.

**CHILDREN, YOUTH AND FAMILIES – Paula McClure**

**PAF 14321** was moved by Mr. Shea and seconded by Ms. Horgos, to recreate a full-time Program Specialist position at Supervisory Pay Grade 13 (\$33,676.50 to \$43,953.00 per annum) effective April 4, 2024. (Voluntary resignation on PAF 14320) Motion carried unanimously.

**JAIL – Warden Hicks**

**PAF 14329** was moved by Ms. Horgos and seconded by Mr. Shea, to recreate a full-time LPN position at \$17.95 per hour effective April 4, 2024, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14328) Motion carried unanimously.

**OTHER BUSINESS**

*NONE*

**SALARY BOARD COMMENTS**

*NONE*

**COMMENTS FROM VISITORS**

*NONE*

**ADJOURNMENT**

There being no further business, it was moved by Mr. Shea and seconded by Ms. Horgas, that the meeting be adjourned. Motion carried unanimously. Commissioner Strate declared the meeting adjourned at 10:32 a.m.

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Tammie Gaff  
Armstrong County Controller

Attest: \_\_\_\_\_  
Aaron Poole, Chief Administrator  
Armstrong County Board of Commissioners