

**MINUTES OF THE SALARY BOARD MEETING HELD ON
WEDNESDAY, JUNE 15, 2022**



The Armstrong County Salary Board Meeting was called to order by Commissioner Donald K. Myers at 9:00 a.m. in the Commissioners' Conference Room.

Roll Call:

Commissioner Myers Present
Commissioner Renshaw Present
Commissioner Fabian Present
Controller Miller Present

Also present: Human Resource Manager Audrey Campbell, Executive Director Area Agency on Aging Janet Talerico, Belmont Complex Director Gary Montebell, Public Works Director Roger McMillen, President Judge James Panchik, Court Administrator Brandi Benton, Court Reporter Joyce Baney, Acting Jail Warden Jessica Hicks, and Dennis Phillips, Leader Times (recording)

The Board recited the PLEDGE OF ALLEGIANCE to the Flag

There were no comments from visitors in attendance on agenda items.

It was moved by Mr. Renshaw and seconded by Mr. Fabian to approve the minutes from the Salary Board Meeting held on June 1, 2022. Motion carried unanimously.

COURTS – President Judge James Panchik

PAF 13420 was moved by Judge Panchik and seconded by Ms. Miller to approve a salary adjustment for full-time Official Court Reporter, Julie Gerano, from \$20.52 per hour to \$21.80 per hour effective June 15, 2022. Request to bring Court Reporter salaries in line with similar counties and to retain Court Reporters due to severe shortage. Official Court Reporter is in her 4th year of service to the County. Salary adjustment effective June 19, 2022. Motion failed. 2 to 3. Opposed Mr. Myers, Mr. Renshaw, and Mr. Fabian.

PAF 13421 was moved by Judge Panchik and seconded by Ms. Miller to approve a salary adjustment for full-time Official Court Reporter – President Judge, Joyce Baney, from \$23.10 per hour to \$26.95 per hour effective June 15, 2022. Request to bring Court Reporter salaries in line with similar counties and to retain Court Reporters due to severe shortage. Official Court Reporter – President Judge is in her 12th year of service to the County. Salary adjustment effective June 19, 2022. Motion failed 2 to 3. Opposed Mr. Myers, Mr. Renshaw, and Mr. Fabian.

AREA AGENCY ON AGING – Janet Talerico

PAF 13453 was moved by Ms. Miller and seconded by Mr. Fabian to recreate a casual part-time Community Health Nurse I position at Non-Supervisory Pay Grade 19 (\$18.38 to \$23.99 per hour) effective June 15, 2022. (Voluntary resignation on PAF 13442) Motion carried unanimously.

PAF 13454 was moved by Ms. Miller and seconded by Mr. Fabian to recreate a full-time Aging Care Manager I position at Non-Supervisory Pay Grade 17 (\$16.68 to \$21.77 per hour) effective June 15, 2022. (Voluntary resignation on PAF 13330) Motion carried unanimously.

PAF 13455 was moved by Ms. Miller and seconded by Mr. Renshaw to abolish PAF 12994 (approved on 5/5/2021) and recreate a part-time Senior Center Manager I position at Non-Supervisory Pay Grade 11 (\$12.43 to \$16.22 per hour) effective June 15, 2022. PAF 12994 is abolished due to originally being created over one year ago and aging out of the system without being filled. Motion carried unanimously.

PAF 13456 was moved by Ms. Miller and seconded by Renshaw to recreate a part-time Senior Center Manager I position at Non-Supervisory Pay Grade 11 (\$12.43 to \$16.22 per hour) effective June 15, 2022. (Voluntary resignation on PAF 13374) Motion carried unanimously.

PAF 13457 was moved by Mr. Renshaw and seconded by Ms. Miller to abolish PAF 12946 (approved on 5/5/2021) and recreate a casual part-time Senior Center Manager I position at Non-Supervisory Pay Grade 11 (\$12.43 to \$16.22 per hour) effective June 15, 2022. PAF 12946 is abolished due to originally being created over one year ago and aging out of the system without being filled. Motion carried unanimously.

BELMONT – Gary Montebell

PAF 13438 was moved by Mr. Fabian and seconded by Ms. Miller to approve the hiring of Parker Weigel to a temporary/seasonal casual part-time Belmont Worker (1st year Lifeguard) position at \$8.40 per hour effective June 15, 2022, pending successful completion of pre-employment screenings. (Created on PAF 10777) Motion carried unanimously.

PAF 13439 was moved by Mr. Fabian and seconded by Ms. Miller to approve the hiring of Emma Klingensmith and Kaitlyn Keirn to temporary/seasonal casual part-time Belmont Worker (1st year Lifeguard) positions at \$8.40 per hour effective June 15, 2022, pending successful completion of pre-employment screenings. (Created on PAF 10777) Motion carried unanimously.

PAF 13440 was moved by Mr. Fabian and second by Ms. Miller to approve the hiring of Hannah Miller to a temporary/seasonal casual part-time Belmont Worker (2nd year Lifeguard) position at \$8.90 per hour effective June 15, 2022, pending successful completion of pre-employment screenings. (Created on PAF 10777) Motion carried unanimously.

PAF 13441 was moved by Mr. Fabian and seconded by Ms. Miller to approve the hiring of Anna Choncek to a temporary/seasonal casual part-time Belmont Worker (3rd year Lifeguard) position at \$9.40 per hour effective June 15, 2022, pending successful completion of pre-employment screenings. (Created on PAF 10777) Motion carried unanimously.

PAF 13450 was moved by Mr. Renshaw and seconded by Mr. Fabian to approve a reassignment and salary adjustment for Benjamin Webb from temporary/seasonal casual part-time Belmont Worker (Lifeguard) at \$9.40 per hour to temporary/seasonal casual part-time Belmont Worker (Assistant Head Lifeguard) at \$10.00 per hour effective June 15, 2022, for the 2022 Pool Season. Motion carried unanimously.

PAF 13451 was moved by Mr. Fabian and seconded by Ms. Miller to approve the hiring of Tori Marflak to a temporary/seasonal casual part-time Belmont Worker (2nd year Lifeguard) position at \$8.90 per hour effective June 15, 2022, pending successful completion of pre-employment screenings. (Created on PAF 10777) Motion carried unanimously.

JAIL – Acting Warden Hicks

PAF 13446 was moved by Mr. Fabian and Ms. Miller to recreate a full-time Facilities, Systems & Maintenance Supervisor position at Supervisory Pay Grade 12 (\$34,236.80 to \$44,678.40 per annum) effective June 15, 2022. (Voluntary resignation on PAF 13445) Motion carried unanimously.

PUBLIC SAFETY – Michael Mollick

PAF 13452 was moved by Mr. Fabian and seconded by Ms. Miller to approve a salary adjustment for Jason Burns, full-time HazMat Coordinator/Trainer, from \$37,128.00 per annum to \$39,000.00 per annum effective June 15, 2022, due to successful completion of 90-day training period with an “Above Satisfactory” evaluation rating. The 90-day evaluation period and increase was conditional per PAF 13225 as approved on December 21, 2021. Salary adjustment will be effective June 19, 2022. Motion carried unanimously.

PUBLIC WORKS – Roger McMillen

PAF 13444 was moved by Ms. Miller and seconded by Mr. Renshaw to recreate a full-time Maintenance Worker III position at Non-Supervisory Pay Grade 10 (\$11.86 to \$15.49 per hour) effective June 15, 2022, per the Teamsters’ Collective Bargaining Agreement. (Voluntary resignation on PAF 13443) Motion carried unanimously.

OTHER BUSINESS

NONE

SALARY BOARD COMMENTS

Mr. Fabian commented on the items relating to the salary increases of the Court Reporters stating he regularly votes down these types of increases because they have not been discussed during the budgeting season. Mr. Myers reiterated, noting a 3% increase was given on January 1, 2022.

COMMENTS FROM VISITORS

NONE

ADJOURNMENT

There being no further business, it was moved by Mr. Renshaw and seconded by Mr. Fabian that the meeting be adjourned. Motion carried unanimously. Commissioner Myers declared the meeting adjourned at 9:37 a.m.

Myra L. Miller, Secretary
Armstrong County Controller

Attest: _____
Aaron Poole, Chief Administrator
Armstrong County Board of Commissioners