COUNTY of ARMSTRONG
SALARY BOARD MEETING
Thursday, November 19, 2026, 10:00 AM

AGENDA

1. **CALL MEETING TO ORDER –** this Salary Board Meeting may be recorded.

2. **ROLL CALL –** Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **AGENDA AMENDMENTS**

5. **EXECUTIVE SESSION**

6. **PUBLIC COMMENT**

   VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. **APPROVAL OF MINUTES –** Salary Board Meeting held on October 15, 2026.

8. **APPROVAL OF ELECTION NIGHT WORKER SCHEDULE** for Tuesday, November 3, 2026. See attached.

9. **DISTRICT ATTORNEY – Kathleen Charlton**

   a. **15376** Action on the recommendation to recreate a full-time Assistant District Attorney position at Supervisory Pay Grade 23 ($54,892.50 to $71,623.50 per annum) effective November 19, 2026. (Voluntary resignation on PAF 15375)

   b. **15377** Action on the recommendation to create a casual part-time County Detective position at $30.00 per hour effective November 19, 2026. This position will be funded 100% by Drug Task Force funding. Should funding no longer be available, the position will be abolished.

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

c. **15378** Action on the recommendation to create a casual part-time County Detective position at $30.00 per hour effective November 19, 2026. This position will be funded 100% by Drug Task Force funding. Should funding no longer be available, the position will be abolished.

10. BELMONT – Gary Montebell

a. **15372** Action on the recommendation to recreate a full-time Maintenance Worker III position at Non-Supervisory Pay Grade 10 ($11.86 to $15.49 per hour) effective November 19, 2026, per the Teamsters Collective Bargaining Agreement. (Termination on PAF 15371)

11. CHILDREN, YOUTH AND FAMILIES – Paula McClure

a. **15348** Action on the recommendation to approve to reclassify a full-time Fiscal Officer I position from Supervisory Pay Grade 10 ($29,094.00 to $37,947.00 per annum) to Supervisory Pay Grade 16 ($39,000.00 to $50,934.00 per annum) effective November 19, 2026.

b. **15349** Action on the recommendation to reclassify a full-time Fiscal Officer II position from Supervisory Pay Grade 12 ($32,097.00 to $41,886.00.00 per annum) to Supervisory Pay Grade 18 ($42,997.50 to $56,082.00 per annum) effective November 19, 2026.

c. **15374** Action on the recommendation to recreate a full-time Clerk Typist position at Non-Supervisory Pay Grade 7 ($10.23 to $13.38 per hour) effective November 19, 2026, per the Teamsters Collective Bargaining Agreement. (Voluntary resignation on PAF 15373)

12. E-911 – Brandon Harriger

a. **15363** Action on the recommendation to recreate a full-time Dispatcher position at $23.00 per hour effective November 19, 2026. (Reassignment on PAF 15197)

b. **15363** Action on the recommendation to approve the reassignment of Christian Shuster from casual part-time Dispatcher Trainee at $20.00 per hour to full-time 911 Dispatcher at $23.00 per hour effective November 19, 2026, due to successful completion of training. Reassignment will be effective October 13, 2026.

c. **15364** Action on the recommendation to recreate a full-time Dispatcher position at $23.00 per hour effective November 19, 2026. (Voluntary resignation on PAF 15342)

d. **15364** Action on the recommendation to approve the reassignment of Dalton Boulanger from casual part-time Dispatcher Trainee at $20.00 per hour to full-time 911 Dispatcher at $23.00 per hour effective November 19, 2026, due to successful completion of training. Reassignment will be effective October 13, 2026.

13. JAIL – Warden Hicks

a. **15359** Action on the recommendation to recreate a full-time Corrections Officer position at $18.00 per hour effective November 19, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15358)

The next Salary Board meeting is scheduled for December 17, 2026.

14. OTHER BUSINESS

15. EXECUTIVE SESSION

16. SALARY BOARD – CONCERNS OR COMMENTS

17. PUBLIC COMMENT

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18. ADJOURNMENT

The next Salary Board meeting is scheduled for December 17, 2026.

ELECTION NIGHT WORKER SCHEDULE

November 3, 2026 – Election

STATION #1

Jennifer Bowser*
Shannon Webb*
Tara Jageman*
Kathy Bartuccio*
Shawna Cigola*
Kathy Rashlich*

STATION #3

Tammy Slease*
Deb Whiteman*
James Webb+

WEB SITE/PROJECTOR

Jason McClafferty*
Mike Ceschini*
Kevin Orosz*
Nick Deyarmin*

Security

Chief Deputy Terry Bish
Deputy Jacqueline Glabb
Deputy James Libengood

PAPERWORK PROCESSING BETWEEN STATION #1 & STATION #3

Lod Moore*

VEHICLE PROCESSING

Youth (7)*
Gabriel Jageman*
Chad Hirst*
Bruce Brison*
Marie Webb*
Connor Dombroski*
Kayden Baum*
Corey Hirst*

RUNNER/POSTING

Audrey Campbell*
Karen Notto*

NOTES:

* Per Diem Rate @ $50.00 (less deductions)
+Regular Shift for that day

ALL WORKERS SIGN TIMESHEET, AND REPORT TO WORKSTATION BY 8:15 PM

As of 11/09/2026