



**COUNTY of ARMSTRONG
SALARY BOARD MEETING
Thursday, September 17, 2026, 10:00 AM**

AGENDA

1. CALL MEETING TO ORDER – this Salary Board Meeting may be recorded.

2. ROLL CALL – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. PLEDGE OF ALLEGIANCE

4. AGENDA AMENDMENTS

5. EXECUTIVE SESSION

6. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. APPROVAL OF MINUTES – Salary Board Meeting held on August 20, 2026.

8. APPROVAL OF 2027 COUNTY OF ARMSTRONG PAY SCHEDULE

9. APPROVAL OF 2027 COUNTY OF ARMSTRONG HOLIDAY SCHEDULE – CORRECTIONS OFFICERS AND LIEUTENANTS

10. APPROVAL OF 2027 COUNTY OF ARMSTRONG HOLIDAY SCHEDULE – ALL OTHERS

11. APPROVAL OF 2027 COUNTY OF ARMSTRONG TAX COLLECTORS' PAY SCHEDULE

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

12. BELMONT – Gary Montebell

- a. **15322** Action on the recommendation to approve salary adjustments for temporary/seasonal casual part-time Belmont Workers per the attached list for moving from the 2026 Pool Season to 2026 Ice Season effective September 17, 2026.

13. E-911 – Brandon Harriger

- a. **15331** Action on the recommendation to recreate a full-time Dispatcher position at \$23.00 per hour effective September 17, 2026. (Voluntary resignation on PAF 15116)
- b. **15332** Action on the recommendation to approve the reassignment of Brandon Kilgore from casual part-time Dispatcher at \$23.00 per hour to full-time 911 Dispatcher at \$23.00 per hour (current rate) effective September 17, 2026. (Created on PAF 15331) Reassignment will be effective September 20, 2026.
- c. **15335** Action on the recommendation to recreate a full-time 911 Shift Supervisor position at \$23.00 per hour or previous rate effective September 17, 2026. (Voluntary resignation on PAF 14057)
- d. **15336** Action on the recommendation to approve the reassignment of Colin Kline from full-time HazMat Coordinator/Trainer to full-time 911 Shift Supervisor position at \$24.14 per hour (previous rate) effective September 17, 2026. (Created on PAF 15335) Position start date will be September 20, 2026.

14. JAIL – Warden Hicks

- a. **15313** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15312)
- b. **15315** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 20, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15314)
- c. **15318** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation PAF 15317)
- d. **15326** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective September 17, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation PAF 15325)

15. PUBLIC SAFETY – Jason Burns

- a. **15334** Action on the recommendation to recreate a full-time HazMat Coordinator/Trainer position at Supervisory Pay Grade 15 (\$37,128.00 to \$48,418.50 per annum) effective September 17, 2026. (Voluntary Resignation on PAF 15333)

The next Salary Board meeting is scheduled for October 15, 2026.

16. OTHER BUSINESS

17. EXECUTIVE SESSION

18. SALARY BOARD – CONCERNS OR COMMENTS

19. PUBLIC COMMENT

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20. ADJOURNMENT

2027 PAY SCHEDULE

PAY #	FROM	TO	PAYDATE	TIMESHEET SCHEDULE 1	TIMESHEET SCHEDULE 2
1	12/27/2026	1/9/2027	1/15/2027	1/8/2027	1/11/2027
2	1/10/2027	1/23/2027	1/29/2027	1/22/2027	1/25/2027
3	1/24/2027	2/6/2027	2/12/2027	2/5/2027	2/8/2027
4	2/7/2027	2/20/2027	2/26/2027	2/19/2027	2/22/2027
5	2/21/2027	3/6/2027	3/12/2027	3/5/2027	3/8/2027
6	3/7/2027	3/20/2027	3/25/2027	3/18/2027	3/19/2027
7	3/21/2027	4/3/2027	4/9/2027	4/2/2027	4/5/2027
8	4/4/2027	4/17/2027	4/23/2027	4/16/2027	4/19/2027
9	4/18/2027	5/1/2027	5/7/2027	4/30/2027	5/3/2027
10	5/2/2027	5/15/2027	5/21/2027	5/14/2027	5/17/2027
11	5/16/2027	5/29/2027	6/4/2027	5/27/2027	5/28/2028
12	5/30/2027	6/12/2027	6/17/2027	6/10/2027	6/11/2027
13	6/13/2027	6/26/2027	7/2/2027	6/25/2027	6/28/2027
14	6/27/2027	7/10/2027	7/16/2027	7/9/2027	7/12/2027
15	7/11/2027	7/24/2027	7/30/2027	7/23/2027	7/26/2027
16	7/25/2027	8/7/2027	8/13/2027	8/6/2027	8/9/2027
17	8/8/2027	8/21/2027	8/27/2027	8/20/2027	8/23/2027
18	8/22/2027	9/4/2027	9/10/2027	9/2/2027	9/3/2027
19	9/5/2027	9/18/2027	9/24/2027	9/17/2027	9/20/2027
20	9/19/2027	10/2/2027	10/8/2027	10/1/2027	10/4/2027
21	10/3/2027	10/16/2027	10/22/2027	10/15/2027	10/18/2027
22	10/17/2027	10/30/2027	11/5/2027	10/29/2027	11/1/2027
23	10/31/2027	11/13/2027	11/19/2027	11/12/2027	11/15/2027
24	11/14/2027	11/27/2027	12/3/2027	11/24/2027	11/29/2027
25	11/28/2027	12/11/2027	12/17/2027	12/10/2027	12/13/2027
26	12/12/2027	12/25/2027	12/30/2027	12/22/2027	12/27/2027

BOARD APPROVAL	
Approve	Disapprove
_____ J. Strate	_____
_____ A. Shea	_____
_____ P. Fabian	_____
_____ T. Gaff	_____
_____	_____

COUNTY OF ARMSTRONGCorrections Officers
Lieutenants**2027 HOLIDAY SCHEDULE**

New Year's Day	Friday, January 1, 2027
Martin Luther King Day	Monday, January 18, 2027
All President's Day	Monday, February 15, 2027
Easter Sunday	Sunday, March 28, 2027
Memorial Day	Monday, May 31, 2027
Flag Day	Monday, June 14, 2027
Independence Day	Sunday, July 4, 2027
Labor Day	Monday, September 6, 2027
Columbus Day	Monday, October 11, 2027
Veterans Day	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027
Day after Thanksgiving	Friday, November 26, 2027
Christmas Eve	Friday, December 24, 2027
Christmas Day	Saturday, December 25, 2027

BOARD APPROVAL	
Approve	Disapprove
☐ J. Strate	☐
☐ A. Shea	☐
☐ P. Fabian	☐
☐ T. Gaff	☐
☐	☐

COUNTY OF ARMSTRONG

2027 HOLIDAY SCHEDULE

County Group CYF Group
Probation Group Detective Group
Residual Group

New Year's Day	Friday, January 1, 2027
Martin Luther King Day	Monday, January 18, 2027
All President's Day	Monday, February 15, 2027
Good Friday	Friday, March 26, 2027
Memorial Day	Monday, May 31, 2027
Flag Day	Monday, June 14, 2027
Independence Day	Monday, July 5, 2027
Labor Day	Monday, September 6, 2027
Columbus Day	Monday, October 11, 2027
Veterans Day	Thursday, November 11, 2027
Thanksgiving Day	Thursday, November 25, 2027
Day after Thanksgiving	Friday, November 26, 2027
Christmas Holiday	Thursday, December 23, 2027
Christmas Holiday	Friday, December 24, 2027
New Year's Day 2028	Friday, December 31, 2027

BOARD APPROVAL	
Approve	Disapprove
☐ J. Strate	☐
☐ A. Shea	☐
☐ P. Fabian	☐
☐ T. Gaff	☐
☐	☐

FROM: Payroll Department
RE: Tax Collectors' 2027 Pay Schedule

Please see the following pay schedule for the tax collectors for 2027.

March 25, 2027
April 23, 2027
May 21, 2027
June 17, 2027
July 2, 2027 Tax Collectors Annual Fee
July 16, 2027
August 27, 2027
September 24, 2027
October 22, 2027

Reassignments with Salary Adjustments

Start Date September 6, 2026

From

1	Leslie Craig		\$15.00	\$8.25
2	Molly Taladay		\$11.00	\$8.25
3	Alexis Frank		\$10.00	\$8.25

Reassignments with NO pay rate change

1	Sophia Wynkoop		
2	Piper Guthrie		
3	Lily Taladay		
4	Jada Sabatula		
5	Anni Nicholson		