



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **AGENDA AMENDMENTS**

5. **EXECUTIVE SESSION**

6. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. **APPROVAL OF MINUTES** – Salary Board Meeting held on February 19, 2026.

8. **DISTRICT ATTORNEY – Kathleen Charlton**

- a. **15125** Action on the recommendation to acknowledge the reassignment/appointment of Cori Bowser to a full-time Victim/Witness Secretary position at \$15.38 per hour (current rate) effective March 19, 2026. Ms. Bowser will be moving to the District Attorney's office from the Prothonotary's office. Position start date will be March 23, 2026.

9. **PROTHONOTARY / CLERK OF COURTS – Annette Bowser**

- a. **15127** Action on the recommendation to recreate a full-time Legal Secretary III position at \$15.00 per hour effective March 19, 2026. (Voluntary resignation/reassignment on PAF 15126)
- b. **15134** Action on the recommendation to recreate a full-time Office Manager position at Supervisory Pay Grade 9 (\$14.21 to \$18.54 per hour) effective March 19, 2026. (Voluntary resignation/retirement on PAF 15022)

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

- c. **15135** Action on the recommendation to acknowledge the appointment/reassignment of Jill A. Toy from full-time Financial Officer at \$17.43 per hour to full-time Office Manager at \$18.54 per hour effective March 19, 2026. (Voluntary resignation/ retirement on PAF 15022) Position start date will be March 22, 2026.
- d. **15136** Action on the recommendation to acknowledge the appointment of full-time Office Manager Jill A. Toy as 1st Deputy Prothonotary and compensate with a salary adjustment of \$0.50 per hour increase for additional duties and responsibilities effective March 19, 2026. Salary adjustment date is pending swearing in.
- e. **15137** Action on the recommendation to recreate a full-time Financial Officer position at Non-Supervisory Pay Grade 14 (\$14.41 to \$18.81 per hour) effective March 19, 2026. (Appointment/reassignment on PAF 15135)
- f. **15137** Action on the recommendation to acknowledge the appointment/reassignment of Brittany Waldor from full-time Assistant Financial Officer at \$15.00 per hour to full-time Financial Officer at \$16.75 per hour effective March 19, 2026. Positions start date will be March 22, 2026.
- g. **15138** Action on the recommendation to recreate a full-time Assistant Financial Officer position at Non-Supervisory Pay Grade 12 (\$13.06 to \$17.04 per hour) effective March 19, 2026. (Appointment/reassignment on PAF 15137)
- h. **15138** Action on the recommendation to acknowledge the appointment/reassignment of Kailey Bowser from full-time Legal Secretary III at \$15.00 per hour to full-time Assistant Financial Officer at \$16.25 per hour effective March 19, 2026. Position start date will be March 22, 2026.
- i. **15139** Action on the recommendation to recreate a full-time Legal Secretary III position at \$15.00 per hour effective March 19, 2026. (Appointment/reassignment on PAF 15138)

10. BELMONT – Gary Montebell

- a. **15123** Action on the recommendation to approve to set temporary/seasonal casual part-time Belmont Worker (Lifeguard) wage rates for the 2026 Pool Season as follows: 1st year lifeguard at \$10.00 per hour, 2nd year lifeguard at \$11.00 per hour, and 3rd year lifeguard at \$12.00 per hour, effective March 19, 2026.

11. CHILDREN, YOUTH & FAMILIES – Paula McClure

- a. **15115** Action on the recommendation to approve the reassignment of Megan Beattie from full-time Caseworker I to full-time Caseworker II at \$20.03 per hour effective March 19, 2026, due to successful completion of one (1) year of service and all the necessary requirements for certification of a Direct Service Worker per the SEIU Collective Bargaining Agreement. Caseworker II salary will be effective February 18, 2026.
- b. **15129** Action on the recommendation to approve the hiring of Shab E. Noor to a full-time Clerk Typist position at \$13.00 per hour effective March 19, 2026, per the Teamsters' Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 14948) Position start date will be April 6, 2026.

The next Salary Board meeting is scheduled for April 16, 2026.

- c. **15130** Action on the recommendation to recreate a full-time Caseworker I position at \$19.00 per hour effective March 19, 2026, per the SEIU Collective Bargaining Agreement. This recreate is due to the previous position created on PAF 14635 remaining vacant for over a year without being filled and aging out of the system.
- d. **15131** Action on the recommendation to recreate a full-time Caseworker I position at \$19.00 per hour effective March 19, 2026, per the SEIU Collective Bargaining Agreement. This recreate is due to the previous position created on PAF 14369 remaining vacant for over a year without being filled and aging out of the system.
- e. **15132** Action on the recommendation to approve the hiring of Kasey Oresick to a full-time Caseworker I position at \$19.00 per hour effective March 19, 2026, per the SEIU Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 15130) Position start date will be March 23, 2026.
- f. **15133** Action on the recommendation to approve the reassignment of Marjorie Bishop from full-time Caseworker I to full-time Caseworker II at \$20.03 per hour effective March 19, 2026, due to successful completion of one (1) year of service and all the necessary requirements for certification of a Direct Service Worker per the SEIU Collective Bargaining Agreement. Caseworker II salary will be effective April 7, 2026.

12. JAIL – Warden Hicks

- a. **15114** Action on the recommendation to approve to rescind the recreate of a full-time Corrections Officer position at \$18.00 per hour effective March 19, 2026. (Rescinded voluntary resignation on PAF 15108)
- b. **15118** Action on the recommendation to create a temporary full-time Lieutenant position at \$27.32 per hour on effective March 19, 2026, agree upon by both the Teamsters and USW Collective Bargaining Units. Position is being requested to cover an extended medical leave of absence for a full-time Lieutenant.
- c. **15120** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective March 19, 2026, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 15119)

13. PLANNING & DEVELOPMENT – Darin Alviano

- a. **15121** Action on the recommendation to approve the hiring of Gage Mortimer to a full-time Community Funding and Program Manager position at \$43,036.50 per annum effective March 19, 2026, pending successful completion of pre-employment screenings. (Created on PAF 15068)

14. OTHER BUSINESS

15. AGENDA AMMENDMENTS

16. EXECUTIVE SESSION

The next Salary Board meeting is scheduled for April 16, 2026.

17. SALARY BOARD – CONCERNS OR COMMENTS

18. PUBLIC COMMENT

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19. ADJOURNMENT