



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – John Strate, Anthony Shea, Patrick Fabian, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **AGENDA AMENDMENTS**

5. **EXECUTIVE SESSION**

6. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. **APPROVAL OF MINUTES** – Salary Board Meeting held on September 18, 2025.

8. **APPROVAL OF ELECTION NIGHT WORKER SCHEDULE** for Tuesday, November 4, 2025.
See attached.

9. **APPROVAL OF 2026 COUNTY OF ARMSTRONG PAY SCHEDULE**

10. **APPROVAL OF 2026 COUNTY OF ARMSTRONG HOLIDAY SCHEDULE – CORRECTIONS OFFICERS AND LIEUTENANTS**

11. **APPROVAL OF 2026 COUNTY OF ARMSTRONG HOLIDAY SCHEDULE – ALL OTHERS**

12. **APPROVAL OF 2026 COUNTY OF ARMSTRONG TAX COLLECTORS' PAY SCHEDULE**

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

13. DOMESTIC RELATIONS – Denise Brumbaugh / President Judge James Panchik

- a. **14960** Action on the recommendation to acknowledge the appointment of Kate A Beranty to a full-time Administrative Assistant II position at \$15.43 per hour effective October 16, 2025, pending successful completion of pre-employment screenings. The cost of this position is reimbursed 66% by the Incentive Funds received in Domestic Relations from the Bureau of Child Support. (Created on PAF 14889) Position start date will be November 3, 2025.

14. E-911 – Chad Gradwell

- a. **14954** Action on the recommendation to recreate a full-time Dispatcher position at \$23.00 per hour effective October 16, 2025. (Voluntary resignation on PAF 14815)
- b. **14955** Action on the recommendation to approve the reassignment of Joshua James from casual part-time Dispatcher Trainee at \$20.00 per hour to full-time 911 Dispatcher at \$23.00 per hour effective October 16, 2025, due to successful completion of the training on September 12, 2025. (Created on PAF 14954) Reassignment will be effective September 13, 2025.

15. JAIL – Warden Hicks

- a. **14972** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective October 16, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14971)
- b. **14978** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective October 16, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14977)

16. OTHER BUSINESS

17. EXECUTIVE SESSION

18. SALARY BOARD – CONCERNS OR COMMENTS

19. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA OR NON-AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

20. ADJOURNMENT

The next Salary Board meeting is scheduled for November 20, 2025.

ELECTION NIGHT WORKER SCHEDULE

November 4, 2025 – Election

STATION #1

Jennifer Bowser*
Shannon Webb*
Tara Jageman*
Kathy Bartuccio*
Shawna Cigola*

WEB SITE/PROJECTOR

Jason McClafferty*
Mike Ceschini*
Kevin Orosz*
Nick Deyarmin*

Security

STATION #3

Tammy Slease*
Deb Whiteman*
James Webb+

PAPERWORK PROCESSING BETWEEN STATION #1 & STATION #3

Lod Moore*

VEHICLE PROCESSING

Youth (5)*
Gabriel Jageman*
Chad Hirst*
Garrett Brumbaugh*
Kayden Baum*
Corey Hirst*

RUNNER/POSTING

Audrey Campbell*
Karen Kintz*

NOTES:

* Per Diem Rate @ \$50.00 (less deductions)

+Regular Shift for that day

ALL WORKERS SIGN TIMESHEET, AND REPORT TO WORKSTATION BY 8:15 PM

As of 10/1/2025

2026 PAY SCHEDULE

Note: 27 pay dates in 2026 instead of the usual 26 pay dates

PAY #	FROM	TO	PAYDATE	TIMESHEET SCHEDULE 1	TIMESHEET SCHEDULE 2
1	12/14/2025	12/27/2025	1/2/2026	12/23/2025	12/26/2025
2	12/28/2025	1/10/2026	1/16/2026	1/9/2026	1/12/2026
3	1/11/2026	1/24/2026	1/30/2026	1/23/2026	1/26/2026
4	1/25/2026	2/7/2026	2/13/2026	2/6/2026	2/9/2026
5	2/8/2026	2/21/2026	2/27/2026	2/20/2026	2/23/2026
6	2/22/2026	3/7/2026	3/13/2026	3/6/2026	3/9/2026
7	3/8/2026	3/21/2026	3/27/2026	3/20/2026	3/23/2026
8	3/22/2026	4/4/2026	4/10/2026	4/2/2026	4/6/2026
9	4/5/2026	4/18/2026	4/24/2026	4/17/2026	4/20/2026
10	4/19/2026	5/2/2026	5/8/2026	5/1/2026	5/4/2026
11	5/3/2026	5/16/2026	5/22/2026	5/15/2026	5/18/2026
12	5/17/2026	5/30/2026	6/5/2026	5/29/2026	6/1/2026
13	5/31/2026	6/13/2026	6/19/2026	6/11/2026	6/12/2026
14	6/14/2026	6/27/2026	7/2/2026	6/25/2026	6/26/2026
15	6/28/2026	7/11/2026	7/17/2026	7/10/2026	7/13/2026
16	7/12/2026	7/25/2026	7/31/2026	7/24/2026	7/27/2026
17	7/26/2026	8/8/2026	8/14/2026	8/7/2026	8/10/2026
18	8/9/2026	8/22/2026	8/28/2026	8/21/2026	8/24/2026
19	8/23/2026	9/5/2026	9/11/2026	9/3/2026	9/4/2026
20	9/6/2026	9/19/2026	9/25/2026	9/18/2026	9/21/2026
21	9/20/2026	10/3/2026	10/9/2026	10/2/2026	10/5/2026
22	10/4/2026	10/17/2026	10/23/2026	10/16/2026	10/19/2026
23	10/18/2026	10/31/2026	11/6/2026	10/30/2026	11/2/2026
24	11/1/2026	11/14/2026	11/20/2026	11/13/2026	11/16/2026
25	11/15/2026	11/28/2026	12/4/2026	11/25/2026	11/30/2026
26	11/29/2026	12/12/2026	12/18/2026	12/11/2026	12/14/2026
27	12/13/2026	12/26/2026	12/31/2026	12/22/2026	12/23/2026

BOARD APPROVAL	
Approve	Disapprove
_____ J. Strate	_____
_____ A. Shea	_____
_____ P. Fabian	_____
_____ T. Gaff	_____
_____	_____

COUNTY OF ARMSTRONG

Corrections Officers
Lieutenants

2026 HOLIDAY SCHEDULE

New Year's Day	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026
All President's Day	Monday, February 16, 2026
Easter Sunday	Sunday, April 5, 2026
Memorial Day	Monday, May 25, 2026
Flag Day	Monday, June 15, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Columbus Day	Monday, October 12, 2026
Veterans Day	Wednesday, November 11, 2026
Thanksgiving Day	Thursday, November 26, 2026
Day after Thanksgiving	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas Day	Friday, December 25, 2026

BOARD APPROVAL	
Approve	Disapprove
☐	J. Strate
☐	A. Shea
☐	P. Fabian
☐	T. Gaff
☐	

COUNTY OF ARMSTRONG

2026 HOLIDAY SCHEDULE

County Group
Probation Group
Residual Group

CYF Group
Detective Group

New Year's Day

Thursday, January 1, 2026

Martin Luther King Day

Monday, January 19, 2026

All President's Day

Monday, February 16, 2026

Good Friday

Friday, April 3, 2026

Memorial Day

Monday, May 25, 2026

Flag Day

Monday, June 15, 2026

Independence Day

Friday, July 3, 2026

Labor Day

Monday, September 7, 2026

Columbus Day

Monday, October 12, 2026

Veterans Day

Wednesday, November 11, 2026

Thanksgiving Day

Thursday, November 26, 2026

Day after Thanksgiving

Friday, November 27, 2026

Christmas Holiday

Thursday, December 24, 2026

Christmas Holiday

Friday, December 25, 2026

BOARD APPROVAL	
Approve	Disapprove
☐	J. Strate
☐	A. Shea
☐	P. Fabian
☐	T. Gaff
☐	

FROM: Payroll Department

RE: Tax Collectors' 2026 Pay Schedule

Please see the following pay schedule for the tax collectors for 2026.

March 27, 2026

April 24, 2026

May 22, 2026

June 19, 2026

July 2, 2026 Tax Collectors Annual Fee

July 17, 2026

August 28, 2026

September 25, 2026

October 23, 2026