



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – John Strate, Anthony Shea, Patrick Fabian, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **AGENDA AMENDMENTS**

5. **EXECUTIVE SESSION**

6. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

7. **APPROVAL OF MINUTES** – Salary Board Meeting held on August 21, 2025.

8. **COURTS – President Judge James Panchik**

- a. **14942** Action on the recommendation to acknowledge the appointment of Jacob Baverso to a full-time Law Clerk position at \$48,000.00 per annum effective September 18, 2025, pending successful completion of pre-employment screenings. (Created on PAF 14895) Position start date will be September 22, 2025.

9. **PROBATION – Regina Himes / President Judge James Panchik**

- a. **14923** Action on the recommendation to recreate a full-time Adult Probation Officer position at \$20.00 per hour effective September 18, 2025, per the ACAPE Collective Bargaining Agreement. (Voluntary resignation on PAF 14922)

10. **SHERIFF – Frank Pitzer**

- a. **14925** Action on the recommendation to recreate a full-time Deputy Sheriff position at \$18.00 per hour effective September 18, 2025. (Voluntary resignation on PAF 14924)

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

- b. **14938** Action on the recommendation to recreate a full-time Deputy Sheriff position at \$18.00 per hour effective September 18, 2025. (Voluntary resignation on PAF 14937)

11. BELMONT – Gary Montebell

- a. **14931** Action on the recommendation to approve salary adjustments for temporary/seasonal casual part-time Belmont Workers per the attached list effective September 18, 2025, for reassignment from Pool Season to Ice Season.

12. CHILDREN, YOUTH AND FAMILIES – Paula McClure

- a. **14930** Action on the recommendation to approve Standby/On-Call pay for Caseworker Supervisors effective September 18, 2025. The rates will be \$49/evenings (M-Th), \$63.00/Fridays, and \$84/weekends and evenings. Start date will be retro to July 1, 2025.
- b. **14947** Action on the recommendation to recreate a full-time Clerk Typist position at Non-Supervisory Pay Grade 7 (\$10.73 to \$13.38 per hour) effective September 18, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation/retirement on PAF 14946)
- c. **14948** Action on the recommendation to recreate a full-time Clerk Typist position at Non-Supervisory Pay Grade 7 (\$10.73 to \$13.38 per hour) effective September 18, 2025, per the Teamsters' Collective Bargaining Agreement. This recreate is due to the previous position created on PAF 14475 remaining vacant for over a year without being filled and aging out of the system.

13. JAIL – Warden Hicks

- a. **14927** Action on the recommendation to recreate a full-time Corrections Officer/Records Officer position at \$18.00 per hour effective September 18, 2025, per the Teamsters' Collective Bargaining Agreement. (Reassignment on PAF 14926)
- b. **14950** Action on the recommendation to recreate a full-time Lieutenant position at \$27.32 per hour effective September 18, 2025, per the United Steel Workers Bargaining Agreement. (Voluntary resignation on PAF 14949)

14. PUBLIC DEFENDER – Johanna Jones

- a. **14939** Action on the recommendation to approve a temporary salary increase of \$3.00 per hour from \$24.21 per hour to \$27.21 per hour for full-time Office Manager Lorna Pasqualini effective September 18, 2025, due to one (1) vacancy in the Public Defender's Office. Ms. Pasqualini has assumed additional job duties due to the vacancy. Adjustments to this salary increase will be made when the vacant position is filled. Funding is available for this position through the Public Defender's PCCD Grant. Should grant funding no longer be available, salary adjustments will be made based on pre-Grant grant wages. (Voluntary resignation on PAF 14920) Temporary salary adjustment will be retro to September 2, 2025.

The next Salary Board meeting is scheduled for October 16, 2025.

15. PUBLIC WORKS – Roger McMillen

- a. **14953** Action on the recommendation to approve the hiring of Michael Reed to a full-time Maintenance Worker III/Mechanic II position at \$15.80 per hour effective September 18, 2025, per the Teamsters' Collective Bargaining Agreement and pending successful completion of pre-employment screenings. (Created on PAF 14763)

16. OTHER BUSINESS

17. EXECUTIVE SESSION

18. SALARY BOARD – CONCERNS OR COMMENTS

19. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA OR NON-AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

20. ADJOURNMENT

Salary Adjustment 8/27/25

1	Leslie Craig	\$10.00
2	Molly Taladay	\$8.25
3	Lilly Cravener	\$8.25