#### COUNTY of ARMSTRONG



## SALARY BOARD MEETING Thursday, June 19, 2025, 10:00 AM

# **AGENDA**

- 1. CALL MEETING TO ORDER this Salary Board Meeting may be recorded.
- 2. ROLL CALL John Strate, Anthony Shea, Patrick Fabian, Tammie Gaff
- 3. PLEDGE OF ALLEGIANCE
- 4. AGENDA AMENDMENTS
- 5. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

- APPROVAL OF MINUTES Salary Board Meeting held on May 15, 2025.
- 7. REGISTER OF WILLS/RECORDER OF DEEDS Lori Hirst
  - a. 14836 Action on the recommendation to create a part-time Register of Wills Department Clerk I position at \$12.25 per hour effective June 19, 2025.
  - b. 14836 Action on the recommendation to acknowledge the appointment/reassignment of Devin O'Neal from full-time Department Clerk I at \$12.25 per hour to part-time Department Clerk I at \$12.25 per hour (current rate) effective June 19, 2025. Position start date will be May 18, 2025.

#### 8. BOARD OF COMMISSIONERS

- a. 14821 Action on the recommendation to reclassify the full-time Chief Public Defender position from Supervisory Pay Grade 23 (\$54,892.50 to \$71,623.50 per annum) to Supervisory Pay Grade 26 (\$70,668.00 to \$92,215.50 per annum) effective June 19, 2025, pursuant to action taken on PAF 14813.
- b. 14850 Action on the recommendation to create a temporary casual part-time Intern position effective June 19, 2025. This is an unpaid internship in coordination with Westminster College and Commissioner Fabian.
- c. 14850 Action on the recommendation to acknowledge the appointment of Jessa Kinter to a temporary casual part-time unpaid Intern position effective June 19, 2025, pending successful completion of screenings.

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

#### 9. BELMONT - Gary Montebell

- a. 14831 Action on the recommendation to approve the hiring of Abigale Jablonski to a temporary/seasonal casual part-time Swim Team Coach position at \$9.00 per hour effective June 19, 2025, for the 2025 Pool Season, pending successful completion of preemployment screenings. (Created on PAF 14796.
- b. 14832 Action on the recommendation to approve the hiring of Lilly Cravenor and Kise Rosensteel to temporary/ seasonal casual part-time Belmont Worker positions at \$9.00 per hour effective June 19, 2025, for the 2025 Pool Season, pending successful completion of pre-employment screenings. (Created on PAF 10777/Reclassified on PAF 13857)
- c. 14839 Action on the recommendation to approve salary adjustments per the attached list for temporary/ seasonal casual part-time Belmont Workers from \$8.01 per hour to \$8.25 per hour effective June 19, 2025, for the 2025 Pool Season.
- d. 14842 Action on the recommendation to recreate a full-time Maintenance Worker II position at Non-Supervisory Pay Grade 8 (\$10.73 to \$13.99 per hour) effective June 19, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14841)
- e. 14843 Action on the recommendation to approve the reassignment of Jackson Ament from temporary/ seasonal casual part-time Belmont Worker (Lifeguard) at \$9.50 per hour to a temporary/ seasonal casual part-time Lead Lifeguard position at \$13.00 per hour effective June 19, 2025, for the 2025 Pool Season. (Created on PAF 14795)
- f. 14844 Action on the recommendation to approve a salary adjustment for temporary/ seasonal casual part-time Belmont Worker (Lifeguard) Lydia Beck from \$9.50 per hour to \$11.00 per hour effective June 19, 2025, for the 2025 Pool Season, due to accepting additional assistant head lifeguard duties.

#### 10. JAIL - Warden Hicks

- a. 14824 Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective June 19, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14823)
- b. 14828 Action on the recommendation to recreate a part-time Co-Op Corrections Officer position at \$17.00 per hour effective June 19, 2025. This position is being created in conjunction with Lenape Vo-Tech Co-Op program. (Reassignment on PAF 14827)
- c. 14849 Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective June 19, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14835)

### 11. PUBLIC DEFENDER - Elizabeth Christopher

a. 14834 Action on the recommendation to approve a salary adjustment of \$3.00 per hour for Lorna Pasqualini, full-time Office Manager, to a base rate of \$24.21 per hour effective June 19, 2025. Increase on PAF 14758 should have reflected a \$5.00 per hour increase. Funding is available for this adjustment through the Public Defender's PCCD Grant. Should grant funding no longer be available, salary adjustments will be made based on pre-Grant grant wages. Salary adjustment will be effective retro to April 20, 2025.

The next Salary Board meeting is scheduled for July 17, 2025.

#### 12. PUBLIC SAFETY - Michael Mollick

- a. 14846 Action on the recommendation to create a full-time Deputy Director of Public Safety and HazMat Coordinator/Trainer position at Supervisory Pay Grade 15 (\$37,128.00 to \$48,418.50 per annum) effective June 19, 2025, due to the need in directing, managing, and coordinating all daily activities related to Public Safety and Emergency Management Services to County residents and first responders. In absences of the Director of Public Safety, the employee in this position will assume all essential job functions and duties of the Director.
- b. 14847 Action on the recommendation to approve the reassignment of Jason Burns from HazMat Coordinator/Trainer to full-time Deputy Director of Public Safety and HazMat Coordinator/Trainer at \$54,973.88 per annum (current rate) effective June 19, 2025, (Created on PAF 14846) Position start date will be June 19, 2025.

#### 13. TAX REVENUE - Richard Farah

a. 14818 Action on the recommendation to create a full-time Deputy Director of Tax Revenue position at Supervisory Pay Grade 16 (\$39,000.00 to \$50,934.00 per annum) effective June 19, 2025. This will abolish the action on taken on PAF 14818. (Reassignment on PAF 14810)

#### 14. OTHER BUSINESS

#### 15. SALARY BOARD - CONCERNS OR COMMENTS

#### 16. PUBLIC COMMENT

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#### 17. ADJOURNMENT

# Belmont Worker Salary Adj. - PAF 14839

1	Shannon Anthony	\$8.25
2	Chloe Armstrong	\$8.25
3	Abygail Colwell	\$8.25
4	Naveah Croyle	\$8.25
5	Brielle Feitknecht	\$8.25
6	Gracie Gaiser	\$8.25
7	Piper Gutherie	\$8.25
8	Grace Osborne	\$8.25
9	Lily Taladay	\$8.25