COUNTY of ARMSTRONG



SALARY BOARD MEETING Thursday, March 20, 2025, 10:30 AM

AGENDA

- 1. CALL MEETING TO ORDER this Salary Board Meeting may be recorded.
- 2. ROLL CALL Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff
- 3. PLEDGE OF ALLEGIANCE

4. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

- 5. APPROVAL OF MINUTES Salary Board Organizational Meeting held on February 20, 2025.
- 6. DISTRICT COURT 33-3-01 Gary DeComo / President Judge James Panchik
 - a. 14753 Action on the recommendation to recreate a full-time Magisterial District Court Clerk position at Non-Supervisory Pay Grade 12 (\$13.06 to \$17.04 per hour) effective March 20, 2025. (Voluntary resignation/retirement on PAF 14752)

7. DISTRICT ATTORNEY – Kathleen Charlton

- a. 14715 Action on the recommendation to recreate a full-time County Detective position at \$27.00 per hour effective March 20, 2025, per the Teamsters Collective Bargaining Agreement and pending a fully-executed Memorandum of Agreement with the Teamsters. This recreate is due to the previous position recreated on PAF 13910 remaining vacant for over a year without being filled and aging out of the system. In working with Mr. Poole, I am able to fit this rate for a full-time Detective in my budget.
- b. 14745 Action on the recommendation to recreate a full-time Paralegal position at Non-Supervisory Pay Grade 15 (\$15.13 to \$19.75 per hour) effective March 20, 2025. (Voluntary resignation on PAF 14744)
- c. 14749 Action on the recommendation to acknowledge the appointment of Jordan Buzza to a full-time First Assistant District Attorney position at \$87,500.00 per annum effective March 20, 2025, pending successful completion of pre-employment screenings. (Created on PAF 14683)

8. BOARD OF COMMISSIONERS

- a. 14723 Action on the recommendation to approve the reassignment of Karen Notto from full-time Assistant Chief Administrator at \$44,789.68 per annum to full-time Chief Clerk at \$50,000.00 per annum effective March 20, 2025. (Recreated on PAF 14716) Reassignment and wages will be retro to February 20, 2025.
- b. **14743** Action on the recommendation to reclassify a full-time Chief Assessor position from Supervisory Pay Grade 14 (\$35,373.00 to \$46,137.00 per annum) to Supervisory Pay Grade 18 (\$42,997.50 to \$56,082.00 per annum) effective March 20, 2025.
- c. 14743 Action on the recommendation to recreate a full-time Chief Assessor position at Supervisory Pay Grade 18 (\$42,997.50 to \$56,082.00 per annum) effective March 20, 2025. (Voluntary resignation/retirement on PAF 14742)

9. ASSESSMENT - Cathleen Beere

- a. 14737 Action on the recommendation to recreate a full-time Property Appraiser position at \$19.00 per hour effective March 20, 2025, per the SEIU Collective Bargaining Agreement. (Voluntary resignation/retirement on PAF 14736)
- b. **14751** Action on the recommendation to recreate a full-time Office Manager position at Supervisory Pay Grade 8 (\$13.53 to \$17.65 per hour) effective March 20, 2025, per the Teamsters Collective Bargaining Agreement. (Voluntary resignation on PAF 14750)

10. CHILDREN, YOUTH & FAMILIES – Paula McClure

- a. 14730 Action on the recommendation to recreate a full-time Social Services Aide position at Non-Supervisory Pay Grade 7 (\$10.23 to \$13.38 per hour) effective March 20, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14729)
- b. 14732 Action on the recommendation to recreate a full-time Caseworker I position at \$19.00 per hour effective March 20, 2025, per the SEIU Collective Bargaining Agreement. (Voluntary resignation on PAF 14290)

11. E-911 - Chad Gradwell

- a. 14738 Action on the recommendation to recreate a full-time Dispatcher position at \$23.00 per hour effective March 20, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 13893)
- b. 14739 Action on the recommendation to approve the reassignment of Laura Miller from casual part-time Dispatcher Trainee at \$20.00 per hour to full-time 911 Dispatcher at \$23.00 per effective March 20, 2025, due to successful completion of training on February 3, 2025. (Created on PAF 14382) Reassignment will be effective February 3, 2025.

c. 14740 Action on the recommendation to approve the reassignment of Cassandra Lang from casual part-time Dispatcher Trainee at \$20.00 per hour to full-time 911 Dispatcher at \$23.00 per effective March 20, 2025, due to successful completion of training on February 3, 2025. (Created on PAF 14738) Reassignment will be effective February 3, 2025.

12. JAIL - Warden Hicks

- a. 14718 Action on the recommendation to create a part-time Corrections Officer Intern position at \$17.00 per hour effective March 20, 2025. This position is being created in conjunction with Indiana University of Pennsylvania's Intern Program.
- b. 14720 Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective March 20, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14719)
- c. 14727 Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective March 20, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14726)

13. OTHER BUSINESS

14. SALARY BOARD - CONCERNS OR COMMENTS

15. PUBLIC COMMENT

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16. ADJOURNMENT