



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

5. **APPROVAL OF MINUTES** – Salary Board Organizational Meeting held on January 16, 2025.

6. **DISCUSSION ON SHERIFF'S DEPARTMENT OVERTIME/ON-CALL/CALL-IN GUIDELINES**

7. **DISTRICT ATTORNEY – Kathleen Charlton**

- a. **14683** Action on the recommendation to reclassify the full-time First Assistant District Attorney position from Supervisory Pay Grade 25 (\$60,508.50 to \$78,971.00 per annum) to Supervisory Pay Grade 26 (\$70,668.00 to \$92,215.50 per annum) effective February 20, 2025.
- b. **14683** Action on the recommendation to recreate a full-time First Assistant District Attorney position at Supervisory Pay Grade 26 (\$70,668.00 to \$92,215.50 per annum) effective February 20, 2025. (Voluntary resignation on PAF 14682)

8. **PROTHONOTARY/CLERK OF COURTS – Annette Bowser**

- a. **14701** Action on the recommendation to acknowledge the appointment of Brittany Waldor to a full-time Assistant Financial Officer position at \$14.25 per hour effective February 20, 2025, pending successful completion of pre-employment screenings. (Created on PAF 14677) Position start date will be February 24, 2025.

9. **SHERIFF – Frank Pitzer**

- a. **14711** Action on the recommendation to recreate a full-time Deputy Sheriff position at \$18.00 per hour effective February 20, 2025. (Voluntary resignation on PAF 14710)

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

10. BOARD OF COMMISSIONERS

- a. **14716** Action on the recommendation to recreate a full-time Chief Clerk position at Supervisory Pay Grade 18 (\$42,997.50 to \$56,082.00 per annum) effective February 20, 2025. (Voluntary resignation on PAF 14716)

11. ASSESSMENT – Cathleen Beere

- a. **14697** Action on the recommendation to create a full-time Property Appraiser position at \$19.00 per hour effective February 20, 2025, per the SEIU Collective Bargaining Agreement.

12. BELMONT – Gary Montebell

- a. **14713** Action on the recommendation to create a temporary/seasonal casual part-time Zamboni Driver/Maintenance Worker position at \$11.00 per hour effective February 20, 2025, for the 2024/2025 Ice Season. Following successful completion of the training period, the pay rate will be raised to \$12.98 per hour.

13. CHILDREN, YOUTH & FAMILIES – Paula McClure

- a. **14699** Action on the recommendation to approve the hiring of Megan Shea-Beattie to a full-time Caseworker position at \$19.00 per hour effective February 20, 2025, pending successful completion of pre-employment screenings and per the SEIU Collective Bargaining Agreement. (Created on PAF 14133) Position start date will be February 20, 2025.

14. JAIL – Warden Hicks

- a. **14680** Action on the recommendation to recreate a full-time LPN position at \$25.00 per hour effective February 20, 2025, per the Teamsters' Collective Bargaining Agreement. This recreate is due to the previous position recreated on PAF 14229 remaining vacant for over a year without being filled and aging out of the system.
- b. **14706** Action on the recommendation to recreate a full-time Maintenance Worker III position at Non-Supervisory Pay Grade 10 (\$11.86 to \$15.49 per hour) effective February 20, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14705)

15. PUBLIC DEFENDER – Elizabeth Christopher

- a. **14691** Action on the recommendation to recreate a full-time Administrative Assistant II position at Non-Supervisory Pay Grade 11 (\$12.43 to \$16.22 per hour) effective February 20, 2025. Partial funding is available for this position through the Public Defender's PCCD Grant. (Voluntary resignation on PAF 14686)

16. OTHER BUSINESS

The next Salary Board meeting is scheduled for March 20, 2025.

17. SALARY BOARD – CONCERNS OR COMMENTS

18. PUBLIC COMMENT

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19. ADJOURNMENT

The next Salary Board meeting is scheduled for March 20, 2025.