



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.

2. **ROLL CALL** – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff

3. **PLEDGE OF ALLEGIANCE**

4. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

5. **APPROVAL OF MINUTES** – Salary Board Organizational Meeting held on January 6, 2025.

6. **PROTHONOTARY/CLERK OF COURTS – Annette Bowser**

- a. **14677** Action on the recommendation to recreate a full-time Assistant Financial Officer position at Non-Supervisory Pay Grade 12 (\$13.06 to \$17.04 per hour) effective January 16, 2025. (Voluntary resignation on PAF 14676)

7. **BELMONT – Gary Montebell**

- a. **14675** Action on the recommendation to create three (3) temporary/seasonal casual part-time Zamboni Driver/Maintenance Worker I positions at \$11.00 per hour effective January 16, 2025, for the 2024/2025 Ice Season. Following successful completion of the training period, the pay rate will be raised to \$12.98 per hour.

8. **ELECTIONS – Board of Commissioners**

- a. **14673** Action on the recommendation to approve a salary adjustment for full-time Elections Director/Chief Registrar James Webb from \$39,848.64 per annum to \$50,000.00 per annum effective January 16, 2025, as approved in the 2025 County Budget. The adjustment will bring Mr. Webb into line with other County Directors with similar responsibilities. Salary adjustment will be effective January 1, 2025.

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

9. JAIL – Warden Hicks

- a. **14670** Action on the recommendation to approve a salary adjustment for full-time LPN Supervisor Emily Pearce from \$23.07 per hour to \$26.00 per hour effective January 16, 2025. Salary adjustment will be effective January 1, 2025.
- b. **14672** Action on the recommendation to recreate a full-time Corrections Officer position at \$18.00 per hour effective January 16, 2025, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 14671)

10. OTHER BUSINESS

11. SALARY BOARD – CONCERNS OR COMMENTS

12. PUBLIC COMMENT

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13. ADJOURNMENT

The next Salary Board meeting is scheduled for February 20, 2025.