



AGENDA

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.
2. **ROLL CALL** – Patrick Fabian, Anthony Shea, John Strate, Tammie Gaff
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

5. **APPROVAL OF MINUTES** – Salary Board Meeting held on December 21, 2023.
6. **ORGANIZATION OF SALARY BOARD FOR 2024:**

- a. **DISCUSSION ON 2024 SALARY BOARD MEETING SCHEDULE**
Currently, meetings are on the 3rd Thursday of each month at 9:30 AM.
- b. **DISCUSSION ON 2024 SALARY PAY GRADES AND FIX PAY RANGES for CLASSIFICATIONS of NON-SUPERVISORY AND SUPERVISORY PERSONNEL**
- c. **DISCUSSION TO ACKNOWLEDGE DISTRICT ATTORNEY'S SALARY FOR 2024**
(\$218,933.00 per year, an increase of \$7,438.00 from 2023)
- d. **DISCUSSION TO ACKNOWLEDGE 2024 WORK HOURS OF COUNTY FACILITIES / DEPARTMENTS**
 - i. 40 hours: Belmont, Sheriff's Office, Maintenance, 911, Jail, IT, and Probation
 - ii. 37.5 hours: Courthouse and Annex, Planning & Development, Children & Youth, District Justice Offices
 - iii. 35 hours: Area Agency on Aging
- e. **DISCUSSION TO ACKNOWLEDGE ON CALL RATES for AAA**
 - i. No proposed changes for 2024. Current on-call rates will be Weekdays - \$80.00; and Saturday, Sunday and Holidays - \$115.00.
- f. **DISCUSSION TO ESTABLISH COUNTY'S MILEAGE REIMBURSEMENT RATE FOR 2024**
 - i. IRS Standard Mileage Rate: The new rate for 2024 is \$0.67 per mile for business use, up 1.5 cents from \$0.655 per mile for 2023.
 - ii. The current County Mileage Rate is at \$0.655 cents per mile.
- g. **DISCUSSION TO ESTABLISH MEAL REIMBURSEMENT RATE FOR 2024**
 - i. Meal allowance per day cannot exceed \$40.00

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

- h. **DISCUSSION TO ACKNOWLEDGE SICKDAY / PERSONAL DAYS / VACATION TIME for 2024**

7. RESOLUTION

- a. **Discussion to Implement Resolution #2019-02 (C) for Annual Pay Increases for At-Will Employees**
Aaron Poole, Chief Administrator

8. OTHER BUSINESS

9. SALARY BOARD – CONCERNS OR COMMENTS

10. PUBLIC COMMENT

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11. ADJOURNMENT