



AGENDA

1. **CALL MEETING TO ORDER** (This meeting may be recorded.)
2. **ROLL CALL** – Donald Myers, Jason Renshaw, Patrick Fabian, Myra Miller
3. **PLEDGE OF ALLEGIANCE**

4. **WELCOME VISITORS**

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY.

5. **APPROVAL OF MINUTES** – Salary Board Organizational Meeting held on February 2, 2022.

6. **PROBATION – Regina Himes / President Judge James Panchik**

- a. **13268** Action on the recommendation to recreate a full-time Adult Probation Officer position at \$15.00 per hour effective February 16, 2022, per the ACAPE Collective Bargaining Agreement. (Voluntary resignation on PAF 13267)

7. **SHERIFF – Frank Pitzer**

- a. **13273** Action on the recommendation to recreate a full-time Deputy Sheriff position at \$16.00 per hour effective February 16, 2022, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 13272)
- b. **13274** Action on the recommendation to approve a salary adjustment for full-time Chief Deputy Sheriff Terry Bish from \$45,844.24 per annum to \$53,518.40 per annum effective February 28, 2022. Deputy Sheriffs have received a significant pay increase in their Collective Bargaining Agreement that created a discrepancy in relation to the Chief Deputy's pay. The Chief Deputy holds more responsibility than a Deputy and the salary was not comparable in relation to years of service and additional responsibility than that of a Deputy.

NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.

8. BELMONT/TREASURER – Gary Montebell/Amanda Hiles

- a. **13277** Action on the recommendation to approve Rebecca Webb to provide temporary assistance to the Treasurer's office at \$11.28 per hour and have any hours in the Treasurer's office charged to G/L Code 10-4139-4145 retro to January 1, 2022. All other hours will be charged to the current Belmont G/L Code.

9. PUBLIC SAFETY / 911 – Michael Mollick

- a. **13276** Action on the recommendation to approve a salary adjustment for full-time Deputy Director, Public Safety/911 Coordinator Chad Gradwell from \$41,199.85 per annum to \$47,000.00 per annum effective February 27, 2022, due to additional responsibilities and job duties along with monetary savings negotiated throughout Mr. Gradwell's one (1) year of service in this position.

10. JAIL – Warden Shaffer

- a. **13264** Action on the recommendation to recreate a full-time Corrections Officer position at \$16.00 per hour effective February 16, 2022, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 13263)
- b. **13266** Action on the recommendation to recreate a full-time LPN position at \$17.95 per hour effective February 16, 2022, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 13265)

11. OTHER BUSINESS

12. SALARY BOARD – CONCERNS OR COMMENTS

13. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA OR NON-AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY.

14. ADJOURNMENT

The next Salary Board Meeting is scheduled for March 2, 2022.