



## **AGENDA**

1. **CALL MEETING TO ORDER** – this Salary Board Meeting may be recorded.
2. **ROLL CALL** – Donald K. Myers, Jason Renshaw, Patrick Fabian, Myra Miller
3. **PLEDGE OF ALLEGIANCE**
4. **PUBLIC COMMENT**

**VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,**

5. **APPROVAL OF MINUTES** – Salary Board Meeting held on December 15, 2021.
6. **ORGANIZATION OF SALARY BOARD FOR 2022:**

- a. **DISCUSSION ON 2022 SALARY BOARD MEETING SCHEDULE**  
Meetings are to be held the 1<sup>st</sup> and 3<sup>rd</sup> Wednesday of each month – at 9:00 AM.
- b. **DISCUSSION ON 2022 SALARY PAY GRADES AND FIX PAY RANGES for CLASSIFICATIONS of NON-SUPERVISORY AND SUPERVISORY PERSONNEL**
- c. **DISCUSSION TO ACKNOWLEDGE DISTRICT ATTORNEY’S SALARY FOR 2022**  
(\$196,119.00 per year, an increase of \$10,454.00 from 2021)
- d. **DISCUSSION TO ACKNOWLEDGE 2022 WORK HOURS OF COUNTY FACILITIES / DEPARTMENTS**
  - i. 40 hours: Belmont, Sheriff’s Office, Maintenance, 911, Jail, IT, and Probation
  - ii. 37.5 hours: Courthouse and Annex, Planning & Development, Children & Youth, District Justice Offices
  - iii. 35 hours: Area Agency on Aging
- e. **DISCUSSION TO ACKNOWLEDGE ON CALL RATES for AAA**
  - i. No proposed changes for 2022. Current on-call rates will be Weekdays - \$80.00; and Saturday, Sunday and Holidays - \$115.00.
- f. **DISCUSSION TO ESTABLISH COUNTY’S MILEAGE REIMBURSEMENT RATE FOR 2022**
  - i. IRS Standard Mileage Rate: 58.5 cents/mile (up 2.5 cents/mile from 2021)
  - ii. The current County Mileage Rate is at 44 cents/mile.
- g. **DISCUSSION TO ESTABLISH MEAL REIMBURSEMENT RATE FOR 2022**
  - i. Meal allowance per day cannot exceed \$40.00
- h. **DISCUSSION TO ACKNOWLEDGE SICKDAY / PERSONAL DAYS / VACATION TIME for 2022**

*NOTE: During any properly scheduled public/open meeting, the Board may discuss, make motions, vote to approve or disapprove, vote to table, adopt, reject, reaffirm, rescind, rearrange the order of the agenda items, or take no action on any agenda item or matter.*

## 7. RESOLUTION

- a. **Discussion to Amend Resolution #2019-02 (B) Establishing a Formula for Calculating Annual Pay Increases for At-Will Employees**  
*Aaron Poole, Financial/Special Project Manager*

## 8. JAIL – Warden Shaffer

- a. **13222** Action on the recommendation to recreate a full-time Corrections Officer position at \$16.00 per hour effective January 6, 2022, per the Teamsters' Collective Bargaining Agreement. (Voluntary resignation on PAF 13221)

## 9. PLANNING & DEVELOPMENT/ECONOMIC DEVELOPMENT – Board of Commissioners

- a. **13226** Action on the recommendation to create a full-time Executive Director of Planning & Development/Economic Development position at Supervisory Pay Grade 26 (\$70,668.00 to \$92,215.50 per annum) effective January 6, 2022.
- b. **12336** Action on the recommendation to acknowledge the appointment/reassignment of Darin Alviano from full-time Interim Executive Director of Planning & Development/Economic Development to Executive Director of Planning & Development/Economic Development at \$82,056.78 per annum (current rate) effective January 6, 2022, per recommendation of the IDC/IDA Board..

## 10. VOTER REGISTRATION - Board of Commissioners

- a. **13227** Action on the recommendation to create a full-time Director of Elections/Chief Registrar position at Supervisory Pay Grade 11 (\$30,556.60 to \$39,858.00 per annum) effective January 6, 2022.
- b. **13227** Action on the recommendation to acknowledge the appointment/reassignment of James Webb IV from Interim Director of Elections/Chief Registrar to full-time Director of Elections/Chief Registrar at \$35,412 per annum (Step G) effective January 6, 2022.

## 11. OTHER BUSINESS

## 12. SALARY BOARD – CONCERNS OR COMMENTS

## 13. PUBLIC COMMENT

VISITORS ARE WELCOME TO COMMENT ON ANY AGENDA OR NON-AGENDA ITEMS AT THIS TIME UNDER THE DIRECTION OF THE CHAIRMAN. INDIVIDUALS WILL BE ALLOWED TO SPEAK UP TO FIVE (5) MINUTES AND GROUPS UP TO FIFTEEN (15) MINUTES TO SPEAK. COMPLETED WRITTEN FORMS WILL BE COLLECTED AS REQUIRED BY COUNTY POLICY,

## 14. ADJOURNMENT

The next Salary Board meeting is scheduled for January 19, 2022.